

**UNIVERSITY OF KANSAS**  
Office of Institutional Research and Planning

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**TABLE 6-001**  
FACULTY — UNIVERSITY SUMMARY  
FALL 2017

	<u>Lawrence Campus</u>		<u>Medical Center <sup>4</sup></u>		<u>Total</u>	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
<b>TOTAL FACULTY AND STAFF HEAD COUNT</b>	<b>10,116</b>	<b>100.0%</b>	<b>4,054</b>	<b>100.0%</b>	<b>14,170</b>	<b>100.0%</b>
<u>CLASSIFICATION</u>						
Faculty <sup>1</sup>	1,519	15.0%	1,291	31.8%	2,810	19.8%
Graduate Teaching Assistants	1,137	11.2%	232	5.7%	1,369	9.7%
Unclassified Academic and Professional	2,983	29.5%	1,537	37.9%	4,520	31.9%
University Support Staff (Classified)	545	5.4%	271	6.7%	816	5.8%
Student Employees (salaried and hourly)	3,932	38.9%	177	4.4%	4,109	29.0%
Housestaff	--	--	546	13.5%	546	3.9%
<b>TOTAL FACULTY HEAD COUNT</b>	<b>1,519</b>	<b>100.0%</b>	<b>1,291</b>	<b>100.0%</b>	<b>2,810</b>	<b>100.0%</b>
<u>FACULTY BY RACE/ETHNICITY <sup>2</sup></u>						
American Indian/Alaskan Native	8	0.5%	3	0.2%	11	0.4%
Asian	149	9.8%	181	14.0%	330	11.7%
Black	52	3.4%	40	3.1%	92	3.3%
Hispanic	62	4.1%	21	1.6%	83	3.0%
Native Hawaiian/Pacific Islander	1	0.1%	--	--	1	0.0%
White	1,171	77.1%	961	74.4%	2,132	75.9%
Two or More Races	31	2.0%	21	1.6%	52	1.9%
Nonresident Alien	45	3.0%	53	4.1%	98	3.5%
Unknown	--	0.0%	11	0.9%	11	0.4%
<u>FACULTY FULL TIME/PART TIME</u>						
Full time <sup>3</sup>	1,260	82.9%	1,077	83.4%	2,337	83.2%
Part time	259	17.1%	214	16.6%	473	16.8%
<u>FACULTY BY SEX</u>						
Male	911	60.0%	590	45.7%	1,501	53.4%
Female	608	40.0%	701	54.3%	1,309	46.6%
<u>FACULTY TENURE STATUS</u>						
Tenured	857	56.4%	237	18.4%	1,094	38.9%
Tenure Track	213	14.0%	70	5.4%	283	10.1%
Nontenure Track	449	29.6%	984	76.2%	1,433	51.0%
<u>FACULTY RANK</u>						
Professor	444	29.2%	213	16.5%	657	23.4%
Associate Professor	365	24.0%	296	22.9%	661	23.5%
Assistant Professor	218	14.4%	689	53.4%	907	32.3%
Instructor	--	--	85	6.6%	85	3.0%
Lecturers	394	25.9%	--	--	394	14.0%
Librarians	50	3.3%	--	--	50	1.8%
Faculty Administrators	48	3.2%	--	--	48	1.7%
Teaching Associates	--	--	8	0.6%	8	0.3%

<sup>1</sup> Faculty includes Administrative Faculty, Librarians with faculty rank, and Veteran's Affairs Faculty for the Medical Center.

<sup>2</sup> New federal race/ethnicity codes. Nonresident alien includes only alien temporary.

<sup>3</sup> Full time is defined as 100% total appointment at the University.

<sup>4</sup> Wichita medical residents are not included because they are paid through WCGME. Official KUMC staff counts do not include student employees, but they are included on this table.

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

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**TABLE 6-002**  
STAFF — UNIVERSITY SUMMARY  
FALL 2017

	<u>Lawrence</u>		<u>Medical Center<sup>3</sup></u>		<u>Total</u>	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
<b>TOTAL NONFACULTY STAFF HEAD COUNT</b>	<b>8,597</b>	<b>100.0%</b>	<b>2,763</b>	<b>100.0%</b>	<b>11,360</b>	<b>100.0%</b>
<b>NONFACULTY STAFF BY RACE/ETHNICITY<sup>1</sup></b>						
American Indian/Alaskan Native	61	0.7%	14	0.5%	75	0.7%
Asian	339	3.9%	205	7.4%	544	4.8%
Black	361	4.2%	194	7.0%	555	4.9%
Hispanic	453	5.3%	149	5.4%	602	5.3%
Native Hawaiian/Pacific Islander	1	0.0%	--	0.0%	1	0.0%
White	6,218	72.3%	1,916	69.3%	8,134	71.6%
Two or More Races	211	2.5%	57	2.1%	268	2.4%
Nonresident Alien	949	11.0%	222	8.0%	1,171	10.3%
Unknown	4	0.0%	6	0.2%	10	0.1%
<b>NONFACULTY STAFF BY FULL TIME/PART TIME</b>						
Full time <sup>2</sup>	3,274	38.1%	2,246	81.3%	5,520	48.6%
Part time	5,323	61.9%	517	18.7%	5,840	51.4%
<b>NONFACULTY STAFF BY SEX</b>						
Male	3,795	44.1%	1,118	40.5%	4,913	43.2%
Female	4,800	55.8%	1,645	59.5%	6,445	56.7%
Not Reported	2	0.0%	--	--	2	0.0%

<sup>1</sup> New federal race/ethnicity codes. Nonresident alien includes only alien temporary.

<sup>2</sup> Full time is defined as 100% total appointment at the University.

<sup>3</sup> Wichita medical residents are not included because they are paid through WCGME. Official KUMC staff counts do not include student employees, but are included on this table.

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

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**TABLE 6-005**  
FACULTY/STAFF - QUICK REFERENCE  
FISCAL YEAR 2018  
University of Kansas  
Lawrence Campus

FULL-TIME EQUIVALENT (FTE) - FISCAL YEAR 2018

Unclassified (includes graduate teaching assistants)	5,065.89
University Support Staff	592.80
<b>TOTAL STAFF FTE</b>	<b>5,658.69</b>

HEAD COUNT - FALL 2017

Faculty, Librarians and Faculty Administrators	1,519
Unclassified Academic and Professional	2,983
University Support Staff	545
Student Employees (Includes graduate teaching assistants)	5,069
<b>TOTAL STAFF HEAD COUNT</b>	<b>10,116</b>

STAFF BREAKDOWN BY RACE/ETHNICITY - FALL 2017

American Indian/ Alaskan Native	69
Asian	488
Black	413
Hispanic	515
Native Hawaiian/ Pacific Islander	2
White	7,389
Two or More Races	242
Nonresident Alien	994
Unknown	4
<b>TOTAL STAFF</b>	<b>10,116</b>

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: *University of Kansas Profiles*, Tables 6-101, 6-104, and 6-105.

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**TABLE 6-101**  
**FULL-TIME EQUIVALENT STAFF**  
**FISCAL YEAR 1980-2018**  
 University of Kansas  
 Lawrence Campus

<u>Fiscal Year</u>	<u>FTE Unclassified</u>	<u>FTE University Support Staff<sup>1</sup> (Classified)</u>	<u>Total</u>
1980	2,215.55	1,942.20	4,157.75
1981	2,231.30	1,977.70	4,209.00
1982	2,240.30	1,980.20	4,220.50
1983	2,256.80	1,980.20	4,237.00
1984	2,228.70	1,930.70	4,159.40
1985	2,240.70	1,935.20	4,175.90
1986	2,257.20	1,945.90	4,203.10
1987	2,251.30	1,951.90	4,203.20
1988	2,278.50	1,951.90	4,230.40
1989	2,334.00	1,980.30	4,314.30
1990	2,416.75	2,003.30	4,420.05
1991	2,416.80	2,017.00	4,433.80
1992	2,431.80	2,001.40	4,433.20
1993	2,475.40	1,985.80	4,461.20
1994	2,480.40	1,985.80	4,466.20
1995	2,504.40	1,992.80	4,497.20
1996	2,506.40	1,995.40	4,501.80
1997	2,507.40	1,995.10	4,502.50
1998	2,527.70	1,960.10	4,487.80
1999	2,543.15	1,935.60	4,478.75
2000	2,662.83	1,918.28	4,581.11
2001	2,663.41	1,908.64	4,572.05
2002	2,699.41	1,874.14	4,573.55
2003	2,740.43	1,832.12	4,572.55
2004	2,842.81	1,729.74	4,572.55
2005	2,995.71	1,576.84	4,572.55
2006 <sup>1</sup>	3,164.16	1,520.69	4,684.85
2007	3,839.07 <sup>2</sup>	1,510.93	5,350.00 <sup>2</sup>
2008	3,940.45	1,509.55	5,450.00
2009	4,000.13	1,514.87	5,515.00
2010	3,980.35	1,424.65	5,405.00
2011	3,947.62	1,394.52	5,342.14
2012	3,961.41	1,378.09	5,339.50
2013	3,988.81	1,353.33	5,342.14
2014	4,469.63	872.51 <sup>1</sup>	5,342.14
2015	4,706.19	756.24	5,462.43
2016	4,954.61	700.61	5,655.22
2017	4,970.27	646.88	5,617.15
2018	5,065.89	592.80	5,658.69

<sup>1</sup> FY 2006 employees in Classified Service moved to new employee category. In FY 2013 KU began a multi-year Classification and Market Study of Unclassified Nonfaculty and University Support staff positions. Phase I and II were completed in FY 2014, Phase III in FY 2015, and the final Phase IV in FY 2016. During these phases University Support staff had the option to convert to Unclassified, over 300 staff took advantage of this option.

<sup>2</sup> Increase due to improvements in the budget process for grant funded positions.

**TABLE 6-102**  
 NUMBER OF FULL-TIME FACULTY REPORTED  
 TO THE ASSOCIATION OF AMERICAN UNIVERSITY PROFESSORS  
 FISCAL YEAR 1977-2018  
 University of Kansas  
 Lawrence Campus

<u>Fiscal Year</u>	<u>Faculty Head Count</u>
1977	989
1978	1,011
1979	1,017
1980	1,024
1981	1,015
1982	988
1983	1,004
1984	981
1985	967
1986	961
1987	941
1988	929
1989	942
1990	948
1991	939
1992	942
1993	954
1994	981 <sup>1</sup>
1995	999
1996	993
1997	978
1998	958
1999	943
2000	946
2001	936
2002	930
2003	942
2004	954
2005	955
2006	992
2007	1,009
2008	1,011
2009	1,015

<sup>1</sup> Head count of full-time faculty; prior to 1994 counts are for full-time equivalent faculty.

**TABLE 6-102 (concluded)**  
 NUMBER OF FULL-TIME FACULTY REPORTED  
 TO THE ASSOCIATION OF AMERICAN UNIVERSITY PROFESSORS  
 FISCAL YEAR 1977-2018  
 University of Kansas  
 Lawrence Campus

<u>Fiscal Year</u>	<u>Faculty Head Count</u> <sup>1</sup>	<u>Lecturers</u>	<u>Total without Lecturers</u>
2010	1,070	67	1,003
2011	1,072	85	987
2012	1,088	101	987
2013	1,095	111	984
2014	1,141	121	1,020
2015	1,163	135	1,028
2016	1,218	154	1,064
2017	1,218	162	1,056
2018	1,190	171	1,019

<sup>1</sup> Head count of full-time faculty; prior to 1994 counts are for full-time equivalent faculty. Beginning FY 2010 full-time lecturers were included with the full-time faculty head count submitted to AAUP.

Source: *ACADEME, Economic Status of the Profession, 1977-1988*, American Association of University Professors; *Annual Survey of Faculty Compensation, 1989-2018*, Maryse Eymonerie Associates and AAUP.

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**TABLE 6-103**  
**SUMMARY OF UNCLASSIFIED AND UNIVERSITY SUPPORT STAFF\* (CLASSIFIED)**  
**FULL-TIME EQUIVALENT**  
**FISCAL YEAR 1990-2018**  
 University of Kansas  
 Lawrence Campus

Fiscal Year	Unclassified				University Support Staff * (Classified)			
	Educational and General	Auxiliary	Service Clearing	Total	Educational and General	Auxiliary	Service Clearing	Total
1990	2,313.50	60.05	43.20	2,416.75	1,418.90	442.35	142.05	2,003.30
1991	2,307.95	62.15	46.70	2,416.80	1,437.10	440.35	139.55	2,017.00
1992	2,365.65	56.95	9.20	2,431.80	1,486.00	427.65	87.75	2,001.40
1993	2,407.65	58.55	9.20	2,475.40	1,521.05	380.00	84.75	1,985.80
1994	2,409.90	60.30	10.20	2,480.40	1,525.00	376.50	84.30	1,985.80
1995	2,432.90	61.30	10.20	2,504.40	1,533.30	372.70	86.80	1,992.80
1996	2,435.00	62.20	9.20	2,506.40	1,545.65	369.70	80.05	1,995.40
1997	2,435.20	62.20	10.00	2,507.40	1,551.35	364.70	79.05	1,995.10
1998	2,458.50	59.20	10.00	2,527.70	1,514.35	364.20	81.55	1,960.10
1999	2,473.95	59.20	10.00	2,543.15	1,489.85	364.20	81.55	1,935.60
2000	2,587.98	61.65	13.20	2,662.83	1,476.94	357.10	84.24	1,918.28
2001	2,587.21	61.05	15.15	2,663.41	1,471.40	355.10	82.14	1,908.64
2002	2,619.01	62.65	17.75	2,699.41	1,463.39	340.20	70.55	1,874.14
2003	2,659.48	59.35	21.60	2,740.43	1,436.39	333.83	61.90	1,832.12
2004	2,752.56	63.15	27.10	2,842.81	1,324.36	345.68	59.70	1,729.74
2005	2,922.86	66.85	6.00	2,995.71	1,192.46	343.48	40.90	1,576.84
2006*	3,083.96	80.20	0.00	3,164.16	1,198.21	319.48	3.00	1,520.69
2007	3,757.92	81.15	0.00	3,839.07**	1,228.85	279.08	3.00	1,510.93
2008	3,851.90	88.55	0.00	3,940.45	1,238.72	269.83	1.00	1,509.55
2009	3,916.58	83.55	0.00	4,000.13	1,243.98	269.89	1.00	1,514.87

\* Beginning FY 2006 Classified employees moved to new employee category - University Support Staff.

\*\* Increased FTE is due to improvements in the budget process for grant funded positions.

(continued)

# UNIVERSITY OF KANSAS

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**TABLE 6-103 (concluded)**  
**SUMMARY OF UNCLASSIFIED AND UNIVERSITY SUPPORT STAFF\* (CLASSIFIED)**  
**FULL-TIME EQUIVALENT**  
**FISCAL YEAR 1990-2018**  
 University of Kansas  
 Lawrence Campus

Fiscal Year	Unclassified				Total	University Support Staff * (Classified)			
	Educational and General	Auxiliary	Service Clearing	Outside Work-Study Agencies/Other		Educational and General	Auxiliary	Service Clearing	Total
2010	3,873.62	85.90	20.83		3,980.35	1,163.76	259.89	1.00	1,424.65
2011	3,851.61	84.15	11.86		3,947.62	1,153.13	240.39	1.00	1,394.52
2012	3,870.33	86.94	4.14		3,961.41	1,135.70	241.39	1.00	1,378.09
2013	3,887.75	95.55	5.51		3,988.81	1,227.00	125.33	1.00	1,353.33
2014	4,350.67	108.34	10.62		4,469.63	782.51 *	90.00	0.00	872.51
2015	4,565.13	131.44	9.62		4,706.19	698.49	57.75	0.00	756.24
2016	4,806.43	142.76	5.42		4,954.61	651.11	49.50	0.00	700.61
2017	4,813.85	152.96	2.84	0.63	4,970.28	606.28	40.60	0.00	646.88
2018	4,891.84	155.91	16.70	1.44	5,065.89	556.65	36.15	0.00	592.80

\* Beginning FY 2006 Classified employees moved to new employee category - University Support Staff. In FY 2013 KU began a multi-year Classification and Market Study of Unclassified nonfaculty and University Support staff positions. Phase I and II were completed in FY 2014, Phase III in FY 2015, and the final Phase IV in FY 2016. During these phases University Support staff had the option to convert to Unclassified, over 300 staff took advantage of this option.

Source: *Regents Budget*, "Table IV, 1990-1996;" *Regents Consolidated Faculty Report*, "Section XII, 1997; Section XIII, 1998-2018," Institutional Research and Planning.



# UNIVERSITY OF KANSAS

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**TABLE 6-104**  
**STAFF HEAD COUNT**  
**FALL 1981-2017**  
 University of Kansas  
 Lawrence Campus

<u>Fall</u>	<u>Faculty/ Librarians</u>	<u>Faculty Adminis- trators</u>	<u>Unclassified Academic</u>	<u>Unclassified Professional</u>	<u>Classified</u>	<b>Staff TOTAL</b>	<u>Student Salaried</u>	<u>Student Hourly</u>	<b>Student TOTAL</b>	<b>GRAND TOTAL</b>
1981	1,225	48	45	706	1,721	<b>3,745</b>	1,711	2,405	<b>4,116</b>	<b>7,861</b>
1982	1,219	47	47	668	1,622	<b>3,603</b>	1,595	2,129	<b>3,724</b>	<b>7,327</b>
1983	1,198	41	55	639	1,570	<b>3,503</b>	1,589	1,924	<b>3,513</b>	<b>7,016</b>
1984	1,215	52	63	700	1,619	<b>3,649</b>	1,616	2,298	<b>3,914</b>	<b>7,563</b>
1985	1,208	46	63	708	1,639	<b>3,664</b>	1,650	2,233	<b>3,883</b>	<b>7,547</b>
1986	1,217	40	58	704	1,645	<b>3,664</b>	1,710	2,253	<b>3,963</b>	<b>7,627</b>
1987	1,232	35	58	712	1,682	<b>3,719</b>	1,808	2,130	<b>3,938</b>	<b>7,657</b>
1988	1,245	34	65	786	1,759	<b>3,889</b>	1,939	2,147	<b>4,086</b>	<b>7,975</b>
1989	1,240	35	69	803	1,801	<b>3,948</b>	1,938	2,207	<b>4,145</b>	<b>8,093</b>
1990	1,227	30	77	868	1,778	<b>3,980</b>	2,049	2,233	<b>4,282</b>	<b>8,262</b>
1991	1,220	35	93	823	1,732	<b>3,903</b>	2,023	1,964	<b>3,987</b>	<b>7,890</b>
1992	1,247	33	105	919	1,713	<b>4,017</b>	2,198	2,122	<b>4,320</b>	<b>8,337</b>
1993	1,269	31	100	896	1,747	<b>4,043</b>	2,237	2,149	<b>4,386</b>	<b>8,429</b>
1994	1,288	31	101	890	1,696	<b>4,006</b>	2,233	1,954	<b>4,187</b>	<b>8,193</b>
1995	1,281	31	107	976 <sup>1</sup>	1,646	<b>4,041</b>	1,864 <sup>1</sup>	2,134	<b>3,998</b>	<b>8,039</b>
1996 <sup>2</sup>	1,277	35	129	1,067	1,605	<b>4,113</b>	1,707	2,535	<b>4,242</b>	<b>8,355</b>
1997	1,306	37	140	1,142	1,607	<b>4,232</b>	1,668	2,631	<b>4,299</b>	<b>8,531</b>
1998	1,345	40	136	1,238	1,602	<b>4,361</b>	1,654	3,025	<b>4,679</b>	<b>9,040</b>
1999	1,359	39	152	1,365	1,631	<b>4,546</b>	1,609	3,074	<b>4,683</b>	<b>9,229</b>
2000	1,379	36	153	1,459	1,650	<b>4,677</b>	1,575	3,227	<b>4,802</b>	<b>9,479</b>

<sup>1</sup> Beginning Fall 1995 Post Doctoral Associates were reclassified from Student Salaried (Monthly) to Unclassified Professional.

<sup>2</sup> Beginning Fall 1996 CRINC staff are included.

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**TABLE 6-104 (concluded)**  
**STAFF HEAD COUNT**  
 FALL 1981-2017  
 University of Kansas  
 Lawrence Campus

Fall	Faculty/ Librarians	Faculty Adminis- trators	Unclassified Academic	Unclassified Professional	University Support Staff <sup>4</sup>	Classified	Staff TOTAL	Student Salaried	Student Hourly	Student TOTAL	GRAND TOTAL
2001	1,430	42	151	1,619		1,631	<b>4,873</b>	1,630	3,271	<b>4,901</b>	<b>9,774</b>
2002	1,399	41	155	1,636		1,534	<b>4,765</b>	1,646	3,144	<b>4,790</b>	<b>9,555</b>
2003 <sup>3</sup>	1,390	36	150	1,606		1,480	<b>4,662</b>	1,695	3,204	<b>4,899</b>	<b>9,561</b>
2004	1,396	41	158	1,715		1,450	<b>4,760</b>	1,719	3,055	<b>4,774</b>	<b>9,534</b>
2005 <sup>4</sup>	1,446	41	162	1,804	1,411		<b>4,864</b>	1,732	2,800	<b>4,532</b>	<b>9,396</b>
2006	1,480	41	152	1,893	1,402		<b>4,968</b>	1,756	2,927	<b>4,683</b>	<b>9,651</b>
2007	1,490	44	145	1,866	1,441		<b>4,986</b>	1,777	2,928	<b>4,705</b>	<b>9,691</b>
2008	1,536	43	141	1,918	1,427		<b>5,065</b>	1,815	2,992	<b>4,807</b>	<b>9,872</b>
2009	1,526	44	147	1,983	1,377		<b>5,077</b>	1,797	2,924	<b>4,721</b>	<b>9,798</b>
2010	1,521	43	143	2,031	1,344		<b>5,082</b>	1,885	2,855	<b>4,740</b>	<b>9,822</b>
2011	1,538	40	155	2,011	1,329		<b>5,073</b>	1,875	2,933	<b>4,808</b>	<b>9,881</b>
2012	1,560	48	151	2,090	1,206		<b>5,055</b>	1,895	2,887	<b>4,782</b>	<b>9,837</b>
2013	1,580	46	152	2,285	1,105		<b>5,168</b>	1,902	2,948	<b>4,850</b>	<b>10,018</b>
2014	1,605	44	154	2,779 <sup>5</sup>	673 <sup>5</sup>		<b>5,255</b>	1,941	2,829	<b>4,770</b>	<b>10,025</b>
2015	1,600	46	160	2,817 <sup>5</sup>	628 <sup>5</sup>		<b>5,251</b>	1,934	2,904	<b>4,838</b>	<b>10,089</b>
2016	1,564	48	156	2,875	561		<b>5,204</b>	1,905	2,885	<b>4,790</b>	<b>9,994</b>
2017	1,471	48	148	2,835	545		<b>5,047</b>	1,867	3,202	<b>5,069</b>	<b>10,116</b>

<sup>3</sup> Beginning Fall 2003 temporary nonstudent staff are excluded, following federal IPEDS guidelines.

<sup>4</sup> Beginning July 2, 2005 Classified employees were moved to a new employee category - University Support Staff. See *University of Kansas Profiles* table 8-101, footnote #36 for details.

<sup>5</sup> In FY 2013 KU began a multi-year Classification and Market Study of Unclassified Nonfaculty and University Support staff positions. Phase I and II were completed in FY 2014. Phases III and IV were completed in FY 2015. During these phases University Support staff had the option to convert to Unclassified, over 300 staff took advantage of this option.

Source: *Faculty/Staff Demographic Report*, various years, Institutional Research and Planning.

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**TABLE 6-105**  
**STAFF RACE/ETHNICITY BY SEX**  
**FALL 2017**  
University of Kansas  
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
<b>FACULTY AND LIBRARIANS</b>										
Male	5	87	25	32	1	685	10	30	--	875
Female	3	58	24	29	--	447	20	15	--	596
<b>FACULTY ADMINISTRATORS</b>										
Male	--	3	2	--	--	31	--	--	--	36
Female	--	1	1	1	--	8	1	--	--	12
<b>UNCLASSIFIED ACADEMIC</b>										
Male	2	7	--	1	--	58	1	2	--	71
Female	--	4	2	2	--	67	--	2	--	77
<b>UNCLASS. PROFESSIONAL</b>										
Male	9	39	32	36	--	851	15	82	--	1,064
Female	16	64	67	65	--	1,483	31	45	--	1,771
<b>UNIVERSITY SUPPORT STAFF</b>										
Male	9	3	23	18	--	306	7	1	--	367
Female	1	1	15	14	--	139	6	2	--	178
<b>STUDENT SALARIED</b>										
Male	6	20	28	53	--	481	13	325	1	927
Female	9	31	40	40	--	512	32	276	--	940
<b>STUDENT HOURLY</b>										
Male	3	63	53	82	--	1,017	44	103	1	1,366
Female	6	106	101	141	1	1,304	62	111	2	1,834
Not Reported	--	1	--	1	--	--	--	--	--	2
<b>TOTAL MALE/FEMALE</b>										
Male	34	222	163	222	1	3,429	90	543	2	4,706
Female	35	265	250	292	1	3,960	152	451	2	5,408
Not Reported	--	1	--	1	--	--	--	--	--	2
<b>GRAND TOTAL</b>	<b>69</b>	<b>488</b>	<b>413</b>	<b>515</b>	<b>2</b>	<b>7,389</b>	<b>242</b>	<b>994</b>	<b>4</b>	<b>10,116</b>

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: Faculty/Staff Demographic Report, Fall 2017, Institutional Research and Planning.

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**TABLE 6-106**  
**STAFF RACE/ETHNICITY BY SEX**  
FALL 2016  
University of Kansas  
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
<b>FACULTY AND LIBRARIANS</b>										
Male	5	89	27	32	--	729	9	35	1	927
Female	4	58	25	25	--	497	14	13	1	637
<b>FACULTY ADMINISTRATORS</b>										
Male	1	3	--	--	--	32	--	--	--	36
Female	--	1	1	--	--	8	2	--	--	12
<b>UNCLASSIFIED ACADEMIC</b>										
Male	2	7	--	1	--	59	1	3	--	73
Female	--	4	1	3	--	74	--	1	--	83
<b>UNCLASS. PROFESSIONAL</b>										
Male	10	39	33	36	--	867	12	83	1	1,081
Female	9	66	71	72	--	1,500	34	42	--	1,794
<b>UNIVERSITY SUPPORT STAFF</b>										
Male	11	3	26	21	--	314	6	--	--	381
Female	1	1	13	12	--	146	7	--	--	180
<b>STUDENT SALARIED</b>										
Male	5	25	16	34	--	513	6	331	1	931
Female	8	30	47	52	1	526	28	282	--	974
<b>STUDENT HOURLY</b>										
Male	6	60	55	83	1	945	36	106	3	1,295
Female	10	81	81	95	1	1,159	58	101	3	1,589
Not Reported	--	1	--	--	--	--	--	--	--	1
<b>TOTAL MALE/FEMALE</b>										
Male	40	226	157	207	1	3,459	70	558	6	4,724
Female	32	241	239	259	2	3,910	143	439	4	5,269
Not Reported	--	1	--	--	--	--	--	--	--	1
<b>GRAND TOTAL</b>	<b>72</b>	<b>468</b>	<b>396</b>	<b>466</b>	<b>3</b>	<b>7,369</b>	<b>213</b>	<b>997</b>	<b>10</b>	<b>9,994</b>

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: Faculty/Staff Demographic Report, Fall 2016, Institutional Research and Planning.

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**TABLE 6-107**  
**STAFF RACE/ETHNICITY BY SEX**  
**FALL 2015**  
University of Kansas  
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
<b>FACULTY AND LIBRARIANS</b>										
Male	4	83	28	28	--	745	12	33	--	933
Female	5	61	26	30	--	511	14	20	--	667
<b>FACULTY ADMINISTRATORS</b>										
Male	1	3	--	1	--	30	--	--	--	35
Female	--	1	1	--	--	8	1	--	--	11
<b>UNCLASSIFIED ACADEMIC</b>										
Male	2	10	--	1	--	61	1	2	1	78
Female	--	3	1	1	--	77	--	--	--	82
<b>UNCLASS. PROFESSIONAL</b>										
Male	9	47	31	38	--	839	14	87	3	1,068
Female	10	61	63	69	--	1,477	27	42	--	1,749
<b>UNIVERSITY SUPPORT STAFF</b>										
Male	16	4	24	25	--	336	5	--	--	410
Female	3	3	12	12	--	176	10	--	2	218
<b>STUDENT SALARIED</b>										
Male	5	26	17	33	--	553	14	334	--	982
Female	7	29	42	40	1	545	26	262	--	952
<b>STUDENT HOURLY</b>										
Male	2	57	48	71	1	1,006	39	118	2	1,344
Female	6	68	75	88	--	1,174	50	96	3	1,560
<b>TOTAL MALE/FEMALE</b>										
Male	39	230	148	197	1	3,570	85	574	6	4,850
Female	31	226	220	240	1	3,968	128	420	5	5,239
<b>GRAND TOTAL</b>	<b>70</b>	<b>456</b>	<b>368</b>	<b>437</b>	<b>2</b>	<b>7,538</b>	<b>213</b>	<b>994</b>	<b>11</b>	<b>10,089</b>

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: *Faculty/Staff Demographic Report, Fall 2015*, Institutional Research and Planning.

**TABLE 6-110**  
**NEWLY HIRED AND TERMINATED FACULTY AND LIBRARIANS**  
University of Kansas  
Lawrence Campus

	<b>Newly Hired</b>					
	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>
Nonminority Females	18	20	20	14	15	6
Minority Females	3	10	5	7	1	6
Nonminority Males	25	25	29	28	13	21
Minority Males	8	11	10	14	10	6
<b>TOTAL</b>	<b>54</b>	<b>66</b>	<b>64</b>	<b>63</b>	<b>39</b>	<b>39</b>

	<b>Retirements</b>				
	<u>Aug. 18, 2012- Aug. 17, 2013</u>	<u>Aug. 18, 2013- Aug. 17, 2014</u>	<u>Aug. 18, 2014- Aug. 17, 2015</u>	<u>Aug. 18, 2015- Aug. 17, 2016</u>	<u>Aug. 18, 2016- Aug. 17, 2017</u>
Nonminority Females	5	9	11	11	9
Minority Females	1	0	3	2	1
Nonminority Males	26	17	39	16	20
Minority Males	2	2	4	0	1
<b>TOTAL</b>	<b>34<sup>†</sup></b>	<b>28</b>	<b>57<sup>††</sup></b>	<b>29</b>	<b>31</b>

	<b>Resignations and Terminations</b>				
	<u>Aug. 18, 2012- Aug. 17, 2013</u>	<u>Aug. 18, 2013- Aug. 17, 2014</u>	<u>Aug. 18, 2014- Aug. 17, 2015</u>	<u>Aug. 18, 2015- Aug. 17, 2016</u>	<u>Aug. 18, 2016- Aug. 17, 2017*</u>
Nonminority Females	6	4	8	9	7
Minority Females	1	4	7	3	3
Nonminority Males	11	8	3	10	17
Minority Males	3	3	5	3	3
<b>TOTAL</b>	<b>21</b>	<b>19</b>	<b>23</b>	<b>25</b>	<b>30</b>

	<b>Deaths</b>				
	<u>Aug. 18, 2012- Aug. 17, 2013</u>	<u>Aug. 18, 2013- Aug. 17, 2014</u>	<u>Aug. 18, 2014- Aug. 17, 2015</u>	<u>Aug. 18, 2015- Aug. 17, 2016*</u>	<u>Aug. 18, 2016- Aug. 17, 2017*</u>
Nonminority Females	0	0	0	1	0
Minority Females	0	1	0	0	0
Nonminority Males	2	1	3	3	1
Minority Males	0	0	0	0	0
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>

\* Preliminary data

<sup>†</sup> During FY 2013 KU offered a voluntary separation incentive program to faculty and staff over 62. Nine of the thirty-four retired with this incentive.

<sup>††</sup> Last year of the 5-year phased retirement opportunity. Starting in 2011 phased retirement is a 3 year or less opportunity.

Notes: Newly Hired are faculty new to KU. Includes tenured and tenure-track full-time faculty (Professor, Associate, Assistant) and Librarians (including Associate, Assistant, and Librarian I ranks). Excludes tenured administrators with no instructional appointments.

# UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

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**TABLE 6-112**  
**ADMINISTRATIVE AND TENURED/TENURE-TRACK FACULTY AND STAFF**  
**HEAD COUNT BY ETHNICITY AND SEX**  
**FISCAL YEAR 2016 AND 2017**  
 University of Kansas  
 Lawrence Campus

	FY 2016					FY 2017					Difference				
	Nonminority		Minority		Total	Nonminority		Minority		Total	Nonminority		Minority		Total
	Male	Female	Male	Female		Male	Female	Male	Female		Male	Female			
<b>ADMINISTRATIVE TITLES*</b>															
Chancellor/Provost/Exec. Vice Chancellor	1	--	--	1	2	--	--	--	2	2	-1	--	--	+1	0
Vice Chancellor/Senior Vice Provost/ Vice Provost	4	3	1	1	9	5	2	1	2	10	+1	-1	0	+1	+1
Associate Vice Chancellor/Associate Vice Provost/Assoc. Exec. Vice Chancellor	6	2	1	--	9	7	5	1	--	13	+1	+3	0	--	+4
Dean	9	2	1	1	13	10	1	1	--	12	+1	-1	0	-1	-1
<b>TOTAL</b>	<b>20</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>33</b>	<b>22</b>	<b>8</b>	<b>3</b>	<b>4</b>	<b>37</b>	<b>+2</b>	<b>+1</b>	<b>0</b>	<b>+1</b>	<b>+4</b>
<b>TENURED/TENURE-TRACK FACULTY AND STAFF**</b>															
Distinguished Professor	44	12	7	4	67	50	13	9	4	76	+6	+1	+2	0	+9
Professor	238	84	48	14	384	232	82	54	14	382	-6	-2	+6	0	-2
Associate Professor	173	123	53	46	395	171	118	49	49	387	-2	-5	-4	+3	-8
Assistant Professor	82	52	45	33	212	82	48	48	25	203	0	-4	+3	-8	-9
Instructor/Lecturer	--	--	--	--	0	--	--	--	--	0	--	--	--	--	0
Librarian	13	25	1	4	43	12	23	1	4	40	-1	-2	0	0	-3
Other Faculty/Acting Assistant Professor	4	3	2	1	10	1	2	1	--	4	-3	-1	-1	-1	-6
<b>TOTAL</b>	<b>554</b>	<b>299</b>	<b>156</b>	<b>102</b>	<b>1,111</b>	<b>548</b>	<b>286</b>	<b>162</b>	<b>96</b>	<b>1,092</b>	<b>-6</b>	<b>-13</b>	<b>+6</b>	<b>-6</b>	<b>-19</b>

\* Includes administrators with specified titles regardless of faculty or tenure status. Those with tenured/tenure-track status are also counted in the second section.

\*\* All tenured and tenure-track faculty and staff as reported to the Board of Regents in the *Consolidated Faculty Report* for FY 2016 and FY 2017.

FY2017: Includes 12 deans, and 9 other administrators also counted at their faculty rank.

FY2016: Includes 13 deans, and 8 other administrators also counted at their faculty rank.

Source: October 2015 and 2016 extracts of human resources databases.

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**TABLE 6-113**  
**INSTRUCTIONAL AND TOTAL FACULTY HEAD COUNTS**  
**AND BY MINORITY STATUS**  
**FALL 1995-2017**  
**University of Kansas**  
**Lawrence Campus**

<u>Fall</u>	<u>Full-time Instructional Faculty</u> <sup>1</sup>	<u>Total Faculty</u> <sup>2</sup>	<u>Tenured/Tenure Track Minority Instructional Faculty</u> <sup>1</sup>	<u>Total Minority Faculty</u> <sup>2</sup>
1995	993	1,312	102	125
1996	978	1,312	108	134
1997	958	1,343	113	134
1998	943	1,385	119	161
1999	946	1,398	130	162
2000	936	1,415	124	159
2001	930	1,472	127	168
2002	942	1,440	134	176
2003	954	1,426	136	178
2004	955	1,437	139	181
2005	992	1,487	158	201
2006	1,009	1,521	166	212
2007	1,011	1,534	173	219
2008	1,015	1,579	179	233
2009	1,070	1,570	184	240
2010 <sup>3</sup>	1,072	1,564	177	234
2011	1,088	1,578	188	245
2012	1,095	1,608	194 rev.	253
2013	1,141	1,626	206	271
2014	1,163	1,649	220	293
2015	1,218	1,646	217	299
2016	1,218	1,612	221	298
2017	1,190	1,519	219	303

<sup>1</sup> Includes faculty with 1.0 FTE appointment and instructional FTE of at least .5. This excludes librarians, faculty administrators, and all faculty appointed for less than 1.0 FTE. <sup>2</sup> Includes full-time and part-time faculty (all ranks), librarians, and faculty administrators. <sup>3</sup> Began using new federal race/ethnicity guidelines and categories. Minority excludes nonresident alien (alien temporary) faculty. Resident alien (alien permanent) faculty are counted under their respective race codes.

Source: *Performance Indicators*, Minority Instructional Faculty Head Count, Fall 1995-2001; *University of Kansas Profiles*, tables 6-001, 6-102, and 6-120; Tenure/Tenure Track Minority Instructional Faculty (excluding librarians and administrators) table 6-120, Fall 2002-2017.



**TABLE 6-115**  
**FACULTY RACE/ETHNICITY BY RANK AND SEX**  
FALL 2017  
University of Kansas  
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
<b>PROFESSORS</b>										
Male	2	39	8	10	--	266	1	--	--	326
Female	1	5	5	5	--	100	2	--	--	118
<b>ASSOCIATE PROFESSORS</b>										
Male	2	23	7	9	--	164	3	--	--	208
Female	1	23	8	12	--	106	7	--	--	157
<b>ASSISTANT PROFESSORS</b>										
Male	1	19	2	8	--	85	2	23	--	140
Female	--	11	6	1	--	50	4	6	--	78
<b>LECTURERS</b>										
Male	--	6	7	5	1	157	4	7	--	187
Female	1	17	4	9	--	160	7	9	--	207
<b>LIBRARIAN</b>										
Male	--	--	--	--	--	5	--	--	--	5
Female	--	1	--	--	--	10	--	--	--	11
<b>ASSOCIATE LIBRARIAN</b>										
Male	--	--	--	--	--	4	--	--	--	4
Female	--	1	1	--	--	12	--	--	--	14
<b>ASSISTANT LIBRARIAN</b>										
Male	--	--	1	--	--	4	--	--	--	5
Female	--	--	--	2	--	9	--	--	--	11
<b>FACULTY ADMINISTRATORS</b>										
Male	--	3	2	--	--	31	--	--	--	36
Female	--	1	1	1	--	8	1	--	--	12
<b>TOTAL MALE/FEMALE</b>										
Male	5	90	27	32	1	716	10	30	--	911
Female	3	59	25	30	--	455	21	15	--	608
<b>GRAND TOTAL</b>	<b>8</b>	<b>149</b>	<b>52</b>	<b>62</b>	<b>1</b>	<b>1,171</b>	<b>31</b>	<b>45</b>	<b>--</b>	<b>1,519</b>

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**TABLE 6-116**  
**FACULTY RACE/ETHNICITY BY RANK AND SEX**  
FALL 2016  
University of Kansas  
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
<b>PROFESSORS</b>										
Male	2	37	9	11	--	269	--	--	--	328
Female	1	4	5	5	--	94	1	--	--	110
<b>ASSOCIATE PROFESSORS</b>										
Male	2	26	8	9	--	170	4	1	1	221
Female	1	23	8	12	--	118	5	--	--	167
<b>ASSISTANT PROFESSORS</b>										
Male	1	19	3	5	--	92	2	25	--	147
Female	1	13	5	--	--	60	4	6	1	90
<b>LECTURERS</b>										
Male	--	7	6	7	--	188	3	9	--	220
Female	1	16	6	7	--	202	4	7	--	243
<b>LIBRARIAN</b>										
Male	--	--	--	--	--	4	--	--	--	4
Female	--	1	--	--	--	10	--	--	--	11
<b>ASSOCIATE LIBRARIAN</b>										
Male	--	--	--	--	--	5	--	--	--	5
Female	--	1	1	--	--	10	--	--	--	12
<b>ASSISTANT LIBRARIAN</b>										
Male	--	--	1	--	--	1	--	--	--	2
Female	--	--	--	1	--	3	--	--	--	4
<b>FACULTY ADMINISTRATORS</b>										
Male	1	3	--	--	--	32	--	--	--	36
Female	--	1	1	--	--	8	2	--	--	12
<b>TOTAL MALE/FEMALE</b>										
Male	6	92	27	32	--	761	10	35	1	964
Female	4	59	26	25	--	505	15	13	1	648
<b>GRAND TOTAL</b>	10	151	53	57	--	1,266	25	48	2	1,612

Source: Faculty/Staff Demographic Report, Fall 2016, Institutional Research and Planning.

**TABLE 6-117**  
**FACULTY RACE/ETHNICITY BY RANK AND SEX**  
FALL 2015  
University of Kansas  
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
<b>PROFESSORS</b>										
Male	1	33	6	10	--	270	--	1	--	321
Female	1	4	5	5	--	95	1	--	--	111
<b>ASSOCIATE PROFESSORS</b>										
Male	2	29	9	8	--	173	4	1	--	226
Female	2	21	9	10	--	125	6	1	--	174
<b>ASSISTANT PROFESSORS</b>										
Male	1	16	5	5	--	94	2	25	--	148
Female	1	16	5	6	--	61	2	8	--	99
<b>LECTURERS</b>										
Male	--	5	8	5	--	195	6	5	--	224
Female	1	18	6	8	--	205	5	11	--	254
<b>LIBRARIAN</b>										
Male	--	--	--	--	--	3	--	--	--	3
Female	--	1	--	--	--	8	--	--	--	9
<b>ASSOCIATE LIBRARIAN</b>										
Male	--	--	--	--	--	8	--	--	--	8
Female	--	1	1	--	--	13	--	--	--	15
<b>ASSISTANT LIBRARIAN</b>										
Male	--	--	--	--	--	2	--	1	--	3
Female	--	--	--	1	--	4	--	--	--	5
<b>FACULTY ADMINISTRATORS</b>										
Male	1	3	--	1	--	30	--	--	--	35
Female	--	1	1	--	--	8	1	--	--	11
<b>TOTAL MALE/FEMALE</b>										
Male	5	86	28	29	--	775	12	33	--	968
Female	5	62	27	30	--	519	15	20	--	678
<b>GRAND TOTAL</b>	10	148	55	59	--	1,294	27	53	--	1,646

**TABLE 6-119**  
**TENURED AND TENURE-TRACK FACULTY BY SEX, RACE/ETHNICITY, AND CITIZENSHIP**  
 FALL 2011-2017  
 University of Kansas  
 Lawrence Campus

<b>PROFESSORS</b>	<b>Citizens and Permanent Residents</b>				<b>Nonresident Aliens</b>		
	Nonminority	Nonminority	Minority	Minority	Men	Women	Total
	Men	Women	Men	Women			
Fall 2011	308	91	46	12	0	0	457
Fall 2012 rev.	313	94	50	13	0	0	470
Fall 2013	302	97	53	14	0	0	466
Fall 2014	294	98	52	16	0	0	460
Fall 2015	283	98	55	18	0	0	454
Fall 2016	282	95	63	18	0	0	458
Fall 2017	278	100	65	20	0	0	463
Fall 2011 to 2017 Percent Change	(9.7)%	9.9%	41.3%	66.7%	0.0%	0.0%	1.3%
<b>ASSOCIATE PROFESSORS</b>							
Fall 2011	186	123	54	32	1	0	396
Fall 2012 rev.	183	124	56	33	1	0	397
Fall 2013	194	124	58	34	1	2	413
Fall 2014	191	128	59	37	1	1	417
Fall 2015	175	124	52	46	1	1	399
Fall 2016	174	118	50	49	0	0	391
Fall 2017	166	105	44	48	0	0	363
Fall 2011 to 2017 Percent Change	(10.8)%	(14.6)%	(18.5)%	50.0%	(100.0)%	0.0%	(8.3)%
<b>ASSISTANT PROFESSORS</b>							
Fall 2011	86	51	20	26	14	16	213
Fall 2012 rev.	82	49	22	23	16	13	205
Fall 2013	73	53	20	29	21	12	208
Fall 2014	76	52	22	37	18	6	211
Fall 2015	86	53	27	27	20	7	220
Fall 2016	83	51	28	21	20	6	209
Fall 2017	76	45	32	19	19	5	196
Fall 2011 to 2017 Percent Change	(11.6)%	(11.8)%	60.0%	(26.9)%	35.7%	(68.8)%	(8.0)%

Note: Includes faculty administrators, excludes librarians.

(continued)

**TABLE 6-119**  
**TENURED AND TENURE-TRACK FACULTY BY SEX, RACE/ETHNICITY, AND CITIZENSHIP**  
 (concluded)  
 FALL 2011-2017  
 University of Kansas  
 Lawrence Campus

<b>SUMMARY</b>	<b>Citizens and Permanent Residents</b>				<b>Nonresident Aliens</b>		<b>Total</b>
	Nonminority	Nonminority	Minority	Minority	Men	Women	
	<u>Men</u>	<u>Women</u>	<u>Men</u>	<u>Women</u>			
Fall 2011	580	265	120	70	15	16	1,066
Fall 2012 rev.	578	267	128	69	17	13	1,072
Fall 2013	569	274	131	77	22	14	1,087
Fall 2014	561	278	133	90	19	7	1,088
Fall 2015	544	275	134	91	21	8	1,073
Fall 2016	539	264	141	88	20	6	1,058
Fall 2017	520	250	141	87	19	5	1,022
Fall 2011 to 2017 Percent Change	(10.3)%	(5.7)%	17.5%	24.3%	26.7%	(68.8)%	(4.1)%

Note: Includes faculty administrators, excludes librarians.

Source: *Faculty/Staff Demographics, Fall 2011-2017, various years.*

**TABLE 6-120**  
**FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY**  
 FALL 2017  
 University of Kansas  
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
<b>PROFESSORS</b>								
Male	255	60	--	--	11	--	266	60
Female	95	16	1	--	4	2	100	18
<b>ASSOCIATE PROFESSORS</b>								
Male	161	44	--	--	3	--	164	44
Female	101	46	1	2	4	3	160	51
<b>ASSISTANT PROFESSORS</b>								
Male	--	--	95	32	13	--	108	32
Female	--	--	50	19	6	3	56	22
<b>LECTURERS</b>								
Male	--	--	--	--	164	23	164	23
Female	--	--	--	--	169	38	169	38
<b>LIBRARIAN</b>								
Male	5	--	--	--	--	--	5	--
Female	10	1	--	--	--	--	10	1
<b>ASSOCIATE LIBRARIAN</b>								
Male	4	--	--	--	--	--	4	--
Female	10	2	1	--	1	--	12	2
<b>ASSISTANT LIBRARIAN</b>								
Male	--	--	3	1	1	--	4	1
Female	--	--	6	2	3	--	9	2

(continued)

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**TABLE 6-120** (concluded)  
**FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY**  
 FALL 2017  
 University of Kansas  
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
FACULTY ADMINISTRATORS								
Male	30	5	--	--	1	--	31	5
Female	8	4	--	--	--	--	8	4
TOTAL MALE/FEMALE								
Male	455	109	98	33	193	23	746	165
Female	224	69	59	23	187	46	470	138
GRAND TOTAL	679	178	157	56	380	69	1,216	303

Note: Nonminority includes White, Nonresident Alien (Alien Temporary), and Unknown.  
 Minority includes American Indian/Alaskan Native, Asian, Black, Hispanic, Native Hawaiian/Pacific Islander, and Two or More Races.  
 Resident Alien (Alien Permanent) staff are counted under their respective race codes.

Source: *Faculty/Staff Demographic Report, Fall 2017*, Institutional Research and Planning.

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**TABLE 6-122**  
**FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY**  
 FALL 2016  
 University of Kansas  
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
<b>PROFESSORS</b>								
Male	258	59	--	--	11	--	269	59
Female	91	15	1	--	2	1	94	16
<b>ASSOCIATE PROFESSORS</b>								
Male	167	50	1	--	3	--	171	50
Female	111	46	3	2	4	1	118	49
<b>ASSISTANT PROFESSORS</b>								
Male	1	--	102	28	14	2	117	30
Female	--	--	57	21	9	3	66	24
<b>LECTURERS</b>								
Male	--	--	--	--	197	23	197	23
Female	--	--	--	--	209	34	209	34
<b>LIBRARIAN</b>								
Male	4	--	--	--	--	--	4	--
Female	10	1	--	--	--	--	10	1
<b>ASSOCIATE LIBRARIAN</b>								
Male	5	--	--	--	--	--	5	--
Female	10	2	--	--	--	--	10	1
<b>ASSISTANT LIBRARIAN</b>								
Male	--	--	1	1	--	--	1	1
Female	--	--	2	1	1	--	3	1

(continued)



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**TABLE 6-122 (concluded)**  
**FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY**  
 FALL 2016  
 University of Kansas  
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
FACULTY ADMINISTRATORS								
Male	32	4	--	--	--	--	32	4
Female	8	4	--	--	--	--	8	4
TOTAL MALE/FEMALE								
Male	467	113	104	29	225	25	796	167
Female	230	68	63	24	225	39	518	131
GRAND TOTAL	697	181	167	53	450	64	1,314	298

Note: Nonminority includes White, Nonresident Alien (Alien Temporary), and Unknown.  
 Minority includes American Indian/Alaskan Native, Asian, Black, Hispanic, Native Hawaiian/Pacific Islander, and Two or More Races.  
 Resident Alien (Alien Permanent) staff are counted under their respective race codes.

Source: *Faculty/Staff Demographic Report, Fall 2016*, Institutional Research and Planning.

**TABLE 6-124**  
**FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY**  
 FALL 2015  
 University of Kansas  
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
<b>PROFESSORS</b>								
Male	258	50	--	--	13	--	271	50
Female	93	15	--	--	2	1	95	16
<b>ASSOCIATE PROFESSORS</b>								
Male	169	50	2	2	3	--	174	52
Female	118	45	5	1	3	2	126	48
<b>ASSISTANT PROFESSORS</b>								
Male	--	--	106	27	13	2	119	29
Female	--	--	60	27	9	3	69	30
<b>LECTURERS</b>								
Male	--	--	--	--	200	24	200	24
Female	--	--	--	--	216	38	216	38
<b>LIBRARIAN</b>								
Male	3	--	--	--	--	--	3	--
Female	8	1	--	--	--	--	8	1
<b>ASSOCIATE LIBRARIAN</b>								
Male	8	--	--	--	--	--	8	--
Female	13	2	--	--	--	--	13	2
<b>ASSISTANT LIBRARIAN</b>								
Male	--	--	3	--	--	--	3	--
Female	--	--	3	1	1	--	4	1

(continued)

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**TABLE 6-124** (concluded)  
**FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY**  
 FALL 2015  
 University of Kansas  
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
FACULTY ADMINISTRATORS								
Male	30	5	--	--	--	--	30	5
Female	8	3	--	--	--	--	8	3
TOTAL MALE/FEMALE								
Male	468	105	111	29	229	26	808	160
Female	240	66	68	29	231	44	539	139
GRAND TOTAL	708	171	179	58	460	70	1,347	299

Note: Nonminority includes White, Nonresident Alien (Alien Temporary), and Unknown.  
 Minority includes American Indian/Alaskan Native, Asian, Black, Hispanic, Native Hawaiian/Pacific Islander, and Two or More Races.  
 Resident Alien (Alien Permanent) staff are counted under their respective race codes.

Source: *Faculty/Staff Demographic Report, Fall 2015*, Institutional Research and Planning.

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**TABLE 6-130**  
**HEAD COUNT AND PERCENT OF FULL-TIME FACULTY BY AGE AND SCHOOL**  
**FALL 2017**  
 University of Kansas  
 Lawrence and Edwards Campuses

School	HEAD COUNT								PERCENT							
	Below 30	30-39	40-49	50-59	60-64	65-69	70 & Over	Total	Below 30	30-39	40-49	50-59	60-64	65-69	70 & Over	Total
Architecture and Design	0	5	7	8	2	5	2	29	0.0%	17.2%	24.1%	27.6%	6.9%	17.2%	6.9%	100.0%
Business	0	10	12	13	7	7	4	53	0.0%	18.9%	22.6%	24.5%	13.2%	13.2%	7.5%	100.0%
College of Liberal Arts and Sciences	3	125	189	153	65	62	36	633	0.5%	19.7%	29.9%	24.2%	10.3%	9.8%	5.7%	100.0%
Education	0	14	17	18	10	17	3	79	0.0%	17.7%	21.5%	22.8%	12.7%	21.5%	3.8%	100.0%
Engineering	2	36	29	25	15	13	7	127	1.6%	28.3%	22.8%	19.7%	11.8%	10.2%	5.5%	100.0%
Journalism	0	4	2	8	5	5	1	25	0.0%	16.0%	8.0%	32.0%	20.0%	20.0%	4.0%	100.0%
Law	0	4	10	9	3	2	2	30	0.0%	13.3%	33.3%	30.0%	10.0%	6.7%	6.7%	100.0%
Music	0	9	13	13	7	3	4	49	0.0%	18.4%	26.5%	26.5%	14.3%	6.1%	8.2%	100.0%
Pharmacy	5	14	16	18	3	4	4	64	7.8%	21.9%	25.0%	28.1%	4.7%	6.3%	6.3%	100.0%
Social Welfare	0	5	4	8	4	0	0	21	0.0%	23.8%	19.0%	38.1%	19.0%	0.0%	0.0%	100.0%
<b>TOTAL</b>	<b>10</b>	<b>226</b>	<b>299</b>	<b>273</b>	<b>121</b>	<b>118</b>	<b>63</b>	<b>1,110</b>	<b>0.9%</b>	<b>20.4%</b>	<b>26.9%</b>	<b>24.6%</b>	<b>10.9%</b>	<b>10.6%</b>	<b>5.7%</b>	<b>100.0%</b>

Note: Faculty includes only full-time professors, associate professors, and assistant professors. This table excludes lecturers, faculty on phased retirement, administrators, and academic staff in international programs, museums, and research areas.

Source: *Consolidated Faculty Report, December 2017*, "Section IX-Number of Faculty by Age and Discipline for 2017-2018," Institutional Research and Planning.

**TABLE 6-145**  
**NUMBER OF FULL-TIME EQUIVALENT PERSONNEL**  
**GENERAL USE FUNDS ONLY**  
**REGENTS UNIVERSITIES**  
**FISCAL YEAR 2018**

<u>Universities</u>	<u>Unclassified</u>		<u>Univ. Support Staff/ Classified</u>	<u>Total</u>
	<u>General Academic Instruction</u>	<u>All Others</u>		
Kansas-Lawrence	2,081.5	1,174.1	349.9	3,605.5
Kansas-Medical Center	1,160.3	579.7	223.9	1,963.9
<b>TOTAL</b>	<b>3,241.8</b>	<b>1,753.8</b>	<b>573.8</b>	<b>5,569.4</b>
Kansas State*	1,198.9	1,177.2	785.4	3,161.5
Wichita State	574.8	514.3	336.7	1,425.8
Emporia State	287.0	174.7	173.5	635.2
Fort Hays State	363.8	253.3	143.0	760.1
Pittsburg State	329.3	174.4	222.5	726.2
<b>GRAND TOTAL</b>	<b>5,995.6</b>	<b>4,047.7</b>	<b>2,234.9</b>	<b>12,278.2</b>
University of Kansas as Percent of Regents Universities	54.1%	43.3%	25.7%	45.4%

\* Includes personnel at Salina and in Veterinary Medicine.