

# UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

6/19

**TABLE 6-305**  
**COMPARISON OF AVERAGE SALARY BY RANK**  
**PEER GROUP**  
**FISCAL YEAR 2019**

School	Professor		Associate		Assistant		All Ranks without Instructors		Instructors		All Ranks with Instructors	
	Salary	F-T Head Count	Salary	F-T Head Count	Salary	F-T Head Count	Average Salary	F-T Head Count	Salary	F-T Head Count	Average Salary	F-T Head Count
Colorado	\$147,600	492	\$104,200	375	\$99,000	311	\$120,953	1,178	\$70,400	359	\$109,146	1,537
Florida	149,900	778	101,200	536	86,400	482	118,324	1,796	--	--	118,324	1,796
Indiana	142,100	689	98,300	510	104,600	337	119,329	1,536	--	--	119,329	1,536
Iowa	141,900	474	94,300	433	87,100	278	111,651	1,185	63,000	69	108,974	1,254
Kansas	126,000	439	85,500	369	76,100	262	99,815	1,070	--	--	99,815	1,070
Michigan State	157,400	802	103,100	626	83,100	717	116,717	2,145	--	--	116,717	2,145
Missouri	125,100	374	83,400	399	77,900	370	95,264	1,143	--	--	95,264	1,143
North Carolina	163,300	570	106,300	382	101,900	245	132,542	1,197	119,000	6	132,475	1,203
Oregon	137,300	309	100,900	287	89,400	205	111,999	801	58,500	321	96,693	1,122
SUNY - Buffalo	143,900	376	98,100	361	83,700	393	108,332	1,130	58,200	14	107,718	1,144
Virginia	182,600	547	120,800	370	93,500	438	136,923	1,355	61,100	5	136,645	1,360
Weighted Average	149,101	5,850	99,683	4,648	88,505	4,038	116,466	14,536	64,901	774	113,859	15,310
KU Diff from WTD	(23,101)		(14,183)		(12,405)		(16,651)		--		(14,044)	
WTD Avg w/o KU	150,975	5,411	100,906	4,279	89,365	3,776	118,622*		64,901	774	118,622*	
KU Diff from Above	(24,975)		(15,406)		(13,265)		(18,807)		--		(18,808)	
KU's Rank	10/11		10/11		11/11		10/11		--/6		9/11	

\* Salary average computed using the peer average dollars by rank and the KU head count for each rank.

Note: Ranks with less than three individuals are not reported. In FY 2019 KU expanded the faculty pool to include more nontenured faculty.

Source: "Annual Report on the Economic Status of the Profession, 2018-2019, Appendix I," American Association of University Professors website.