

# UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

6/19

**TABLE 6-320**  
**COMPARISON OF AVERAGE SALARY BY RANK**  
**MIDWEST COMPARISON GROUP**  
**FISCAL YEAR 2019**

School	Professor		Associate		Assistant		All Ranks without Instructors		Instructors		All Ranks with Instructors	
	Salary	F-T Head Count	Salary	F-T Head Count	Salary	F-T Head Count	Average Salary	F-T Head Count	Salary	F-T Head Count	Average Salary	F-T Head Count
Baylor	\$141,300	289	\$102,100	285	\$93,200	209	\$114,193	783	\$78,800	9	\$113,791	792
Colorado	147,600	492	104,200	375	99,000	311	120,953	1,178	70,400	359	109,146	1,537
Iowa State	132,800	510	99,900	412	87,100	413	108,509	1,335	--	--	108,509	1,335
Kansas	126,000	439	85,500	369	76,100	262	99,815	1,070	--	--	99,815	1,070
Kansas State	113,800	257	86,900	274	77,100	252	92,575	783	52,200	202	84,295	985
Missouri	125,100	374	83,400	399	77,900	370	95,264	1,143	--	--	95,264	1,143
Nebraska	129,500	421	91,600	319	90,900	284	106,988	1,024	--	--	106,988	1,024
Oklahoma	124,300	366	85,200	332	77,600	306	97,137	1,004	43,000	129	90,973	1,133
Oklahoma State	110,900	302	81,500	273	80,300	294	91,311	869	49,800	11	90,792	880
Texas	175,700	936	115,100	499	103,600	330	145,087	1,765	72,500	10	144,678	1,775
Texas A&M	148,000	985	103,400	518	92,000	406	123,988	1,909	--	--	123,988	1,909
Texas Tech	127,800	403	90,100	362	77,500	421	98,438	1,186	43,900	307	87,223	1,493
Weighted Average	139,899	5,774	95,390	4,417	85,995	3,858	111,103	14,049	55,330	1,027	107,303	15,076
KU Diff from WTD	(13,899)		(9,890)		(9,895)		(11,288)		--		(7,489)	
WTD Avg w/o KU	141,042	5,335	96,292	4,048	86,716	3,596	112,307*		55,330	1,027	112,307*	
KU Diff from Above	(15,042)		(10,792)		(10,616)		(12,492)		--		(12,492)	
KU's Rank	8/12		9/12		12/12		7/12		--/7		7/12	

\* Salary average computed using the comparison group's average dollars by rank and the KU head count for each rank.

Note: Ranks with less than three individuals are not reported. In FY 2019 KU expanded the faculty pool to include more nontenured faculty.

Source: "Annual Report on the Economic Status of the Profession, 2018-2019, Appendix I," American Association of University Professors website; special communication with institutions.