

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

6/19

TABLE 6-335
COMPARISON OF AVERAGE SALARY BY RANK
AAUDE SIXTEEN MEMBER COMPARISON GROUP
FISCAL YEAR 2019

| School | Professor | | Associate | | Assistant | | All Ranks without Instructors | | Instructors | | All Ranks with Instructors | |
|--------------------|-----------|-------------------|-----------|-------------------|-----------|-------------------|----------------------------------|-------------------|-------------|-------------------|-------------------------------|-------------------|
| | Salary | F-T Head Count | Salary | F-T Head Count | Salary | F-T Head Count | Average Salary | F-T Head Count | Salary | F-T Head Count | Average Salary | F-T Head Count |
| Colorado | \$147,600 | 492 | \$104,200 | 375 | \$99,000 | 311 | \$120,953 | 1,178 | \$70,400 | 359 | \$109,146 | 1,537 |
| Illinois | 156,100 | 843 | 106,600 | 487 | 97,900 | 523 | 126,664 | 1,853 | 59,300 | 72 | 124,144 | 1,925 |
| Indiana | 142,100 | 689 | 98,300 | 510 | 104,600 | 337 | 119,329 | 1,536 | -- | -- | 119,329 | 1,536 |
| Iowa | 141,900 | 474 | 94,300 | 433 | 87,100 | 278 | 111,651 | 1,185 | 63,000 | 69 | 108,974 | 1,254 |
| Iowa State | 132,800 | 510 | 99,900 | 412 | 87,100 | 413 | 108,509 | 1,335 | -- | -- | 108,509 | 1,335 |
| Kansas | 126,000 | 439 | 85,500 | 369 | 76,100 | 262 | 99,815 | 1,070 | -- | -- | 99,815 | 1,070 |
| Michigan | 175,000 | 1,144 | 115,800 | 573 | 98,500 | 606 | 140,441 | 2,323 | -- | - | 140,441 | 2,323 |
| Michigan State | 157,400 | 802 | 103,100 | 626 | 83,100 | 717 | 116,717 | 2,145 | -- | -- | 116,717 | 2,145 |
| Minnesota | 145,700 | 939 | 102,900 | 605 | 90,900 | 575 | 118,610 | 2,119 | 55,200 | 163 | 114,081 | 2,282 |
| Missouri | 125,100 | 374 | 83,400 | 399 | 77,900 | 370 | 95,264 | 1,143 | -- | -- | 95,264 | 1,143 |
| Nebraska | 129,500 | 421 | 91,600 | 319 | 90,900 | 284 | 106,988 | 1,024 | -- | -- | 106,988 | 1,024 |
| Ohio State | 152,200 | 1,015 | 103,500 | 715 | 92,300 | 629 | 121,468 | 2,359 | 150,100 | 9 | 121,576 | 2,368 |
| Purdue | 146,100 | 897 | 104,300 | 528 | 91,900 | 635 | 118,679 | 2,060 | 56,500 | 17 | 118,170 | 2,077 |
| Texas | 175,700 | 936 | 115,100 | 499 | 103,600 | 330 | 145,087 | 1,765 | 72,500 | 10 | 144,678 | 1,775 |
| Texas A&M | 148,000 | 985 | 103,400 | 518 | 92,000 | 406 | 123,988 | 1,909 | -- | -- | 123,988 | 1,909 |
| Wisconsin | 142,600 | 971 | 106,300 | 355 | 92,900 | 415 | 123,351 | 1,741 | 68,200 | 329 | 114,586 | 2,070 |
| Weighted Average | 150,131 | 11,931 | 102,048 | 7,723 | 91,673 | 7,091 | 120,747 | 26,745 | 66,500 | 1,028 | 118,739 | 27,773 |
| KU Diff from WTD | (24,131) | | (16,548) | | (15,573) | | (20,932) | | -- | | (18,924) | |
| WTD Avg w/o KU | 151,053 | 11,492 | 102,878 | 7,354 | 92,270 | 6,829 | 120,046* | | 66,500 | 1,028 | 120,046* | |
| KU Diff from Above | (25,053) | | (17,378) | | (16,170) | | (20,231) | | -- | | (20,231) | |
| KU's Rank | 15/16 | | 15/16 | | 16/16 | | 15/16 | | --/8 | | 15/16 | |

* Salary average computed using the comparison group's average dollars by rank and the KU head count for each rank.

Note: Ranks with less than three individuals are not reported. In FY 2019 KU expanded the faculty pool to include more nontenured faculty.

Source: "Annual Report on the Economic Status of the Profession, 2018-2019, Appendix I," American Association of University Professors website.