



## Sexual Harassment Survey Comparative Results

2012, 2013, and 2015

	N	%
2012 Response Rate	517	~2%
2013 Response Rate	889	~3.7%
2015 Response Rate	1724	7.48%

### 3 Did you know that sexual harassment, which includes sexual violence (i.e., rape, sexual assault) is prohibited at the University of Kansas?

Note: Percentages in the table below exclude missing responses.

	Yes		No		Missing	
	N	%	N	%	N	%
2012	498	96.70%	17	3.30%	2	0.39
2013	779	87.73%	109	12.27%	4	0.45
2015	1653	96.55%	59	3.45%		

### 4 Do you know how a student at the University of Kansas may file a sexual harassment complaint and whom to contact?

Note: Percentages in the table below exclude missing responses.

	Yes		No		Missing	
	N	%	N	%	N	%
2012	105	20.35%	411	79.65%	1	0.19
2013						
2015	707	41.35%	1003	58.65%		

### 5 Do you know where to access the University of Kansas Sexual Harassment and/or Discrimination Complaint Resolution policy?

Note: Percentages in the table below exclude missing responses.

	Yes		No		Missing	
	N	%	N	%	N	%
2012	101	19.61%	414	80.39%	2	0.39
2013						
2015	514	30.09%	1194	69.91%		

**6 Did you know that the University of Kansas maintains a website devoted exclusively to prevention of sexual harassment and sexual violence, which includes policies, complaint procedures and contacts, and campus and local resources for persons involved in claims of sexual harassment, including sexual violence, at <http://sexualharassment.ku.edu/Default.aspx> ?**

*Note: Percentages in the table below exclude missing responses.*

	Yes		No		Missing	
	N	%	N	%	N	%
2012	66	12.92%	445	87.08%	6	1.16
2013						
2015	546	31.93%	1164	68.07%		

**7 Did you know that the University of Kansas maintains an electronic mailbox to provide personalized assistance for questions and/or issues pertaining to sexual harassment and the reporting of complaints of sexual harassment, including sexual violence, at [sexualharassment@ku.edu](mailto:sexualharassment@ku.edu) ?**

*Note: Percentages in the table below exclude missing responses.*

	Yes		No		Missing	
	N	%	N	%	N	%
2012	23	4.46%	493	95.54%	1	0.19
2013						
2015	299	17.57%	1403	82.43%		

**8 Have you been the victim of sexual harassment, including sexual violence, while at the University of Kansas?**

*Note: Percentages in the table below exclude missing responses.*

	Yes		No		Missing	
	N	%	N	%	N	%
2012	69	13.40%	446	86.60%	2	0.39
2013	96	10.80%	793	89.20%	3	0.34
2015	252	14.75%	1457	85.25%		

**For each year, the exact wording for each question is listed below.**

- 2012 Have you been the victim of sexual harassment while at the University of Kansas?
- 2013 Have you been the victim of sexual harassment, including sexual violence, while at the University of Kansas?
- 2015 Have you been the victim of sexual harassment while at the University of Kansas?

**8a Did the incident include sexual violence?**

*Note: Percentages in the table below exclude N/A and missing responses.*

*Note: The 2012 data is duplicated from question 9a as the question did not separate the actions (see the exact wording below).*

	Yes		No	
	N	%	N	%
2012	16	17.39%	76	82.61%
2013				
2015	83	33.07%	168	66.93%

N/A		Missing	
N	%	N	%
394	76.21	31	6

**For each year, the exact wording for each question is listed below.**

2012 If you answered "Yes" to question 9 that you have witnessed, or you have been the victim of sexual harassment, did the incident include sexual violence?

2015 Did the incident include sexual violence?

**8b Did you report the sexual harassment to the University of Kansas?**

*Note: Percentages in the table below exclude N/A and missing responses.*

*Note: The 2012 data is duplicated from question 9b as the question did not separate the actions (see the exact wording below).*

	Yes		No	
	N	%	N	%
2012	14	14.58%	82	85.42%
2013	17	6.12%	261	93.88%
2015	25	9.96%	226	90.04%

N/A		Missing	
N	%	N	%
394	76.21	27	5.22
		614	68.83

**For each year, the exact wording for each question is listed below.**

2012 If you answered "Yes" to question 9 that you have witnessed, or you have been the victim of sexual harassment, did you report the sexual harassment to the University of Kansas?

2013 If you answered "Yes" to Question 4, did you report the sexual harassment to the Office of Institutional Opportunity and Access (IOA)?

2015 Did you report the sexual harassment to the University of Kansas?

**8c Please explain why you did not report it?**

This question was asked in 2013 and 2015. No comparable data was available across the administration cycles. The 2013 version of question was a multiple-choice question while the 2015 version of the question was open-ended.

**9 Have you witnessed sexual harassment while at the University of Kansas?**

*Note: Percentages in the table below exclude missing responses.*

	Yes		No		Missing	
	N	%	N	%	N	%
2012	83	16.18%	430	83.82%	4	0.77
2013	96	10.84%	790	89.16%	6	0.67
2015	293	17.15%	1415	82.85%		

**For each year, the exact wording for each question is listed below.**

- 2012 Have you witnessed sexual harassment while at the University of Kansas?
- 2013 Have you witnessed sexual harassment, including sexual violence, while at the University of Kansas?
- 2015 Have you witnessed sexual harassment while at the University of Kansas?

**9a Did the incident include sexual violence?**

*Note: Percentages in the table below exclude N/A and missing responses.*

*Note: The 2012 data is duplicated from question 9b as the question did not separate the actions (see the exact wording below).*

	Yes		No		N/A		Missing	
	N	%	N	%	N	%	N	%
2012	16	17.39%	76	82.61%	394	76.21	31	6
2013								
2015	35	12.03%	256	87.97%				

**For each year, the exact wording for each question is listed below.**

- 2012 If you answered "Yes" to question 9 that you have witnessed, or you have been the victim of sexual harassment, did the incident include sexual violence?
- 2015 Did the incident include sexual violence?

**9b Did you report the sexual harassment to the University of Kansas?**

*Note: Percentages in the table below exclude N/A and missing responses.*

*Note: The 2012 data is duplicated from question 9a as the question did not separate the actions (see the exact wording below).*

	Yes		No		N/A		Missing	
	N	%	N	%	N	%	N	%
2012	14	14.58%	82	85.42%	394	76.21	27	5.22
2013	26	12.21%	187	87.79%	679	76.2	679	76.12
2015	38	13.15%	251	86.85%				

**For each year, the exact wording for each question is listed below.**

- 2012 If you answered "Yes" to question 9 that you have witnessed, or you have been the victim of sexual harassment, did you report the sexual harassment to the University of Kansas?
- 2013 If you answered "Yes" that you have witnessed sexual harassment, did you report the sexual harassment to the University of Kansas?
- 2015 Did you report the sexual harassment to the University of Kansas?

**9c Please explain why you did not report it?**

This question was asked in 2013 and 2015. No comparable data was available across the administration cycles. The 2013 version of question was a multiple-choice question while the 2015 version of the question was open-ended.

**10 Do you personally know a current or former student who within the past two (2) calendar years told you that he or she was the victim of sexual harassment on campus?**

Note: Percentages in the table below exclude missing responses.

	Yes		No		Missing	
	N	%	N	%	N	%
2012	103	20.08%	410	79.92%	4	0.77
2013						
2015	451	26.39%	1258	73.61%		

**10a Did the incident involve sexual violence?**

Note: Percentages in the table below exclude "I don't know", N/A, and missing responses.

	Yes		No		I don't know		N/A		Missing	
	N	%	N	%	N	%	N	%	N	%
2012	32	37.65%	53	62.35%	24	4.64	381	73.69	27	5.22
2013										
2015	190	65.07%	102	34.93%	157	34.97				

For each year, the exact wording for each question is listed below.

- 2012 If you answered "Yes" to question 13, did the incident involve sexual violence?
- 2015 Did the incident involve sexual violence?

**10b Did the student report the sexual harassment to the University?**

Note: Percentages in the table below exclude "I don't know", N/A, and missing responses.

	Yes		No		I don't know		N/A		Missing	
	N	%	N	%	N	%	N	%	N	%
2012	30	40.00%	45	60.00%	22	4.26	385	74.47	35	6.77
2013										
2015	132	40.37%	195	59.63%	123	3.11				

For each year, the exact wording for each question is listed below.

- 2012 If you answered "Yes" to question 13, did the student report the sexual harassment to the University?
- 2015 Did the student report the sexual harassment to the University?

**10c Did you report to the University that a student had told you he or she was the victim of sexual harassment on**

Note: Percentages in the table below exclude N/A and missing responses.

	Yes		No	
	N	%	N	%
2012	9	9.89%	82	90.11%
2013				
2015	53	3.19%	1609	96.81%

N/A		Missing	
N	%	N	%
397	76.79	29	5.61

For each year, the exact wording for each question is listed below.

2012 If you answered "Yes" to question 13, did you report to the University that a student had told you he or she was the victim of sexual harassment on campus?

2015 Did you report to the University that a student had told you he or she was the victim of sexual harassment on campus?

**11 Do you personally know a current or former student who within the past two (2) calendar years admitted to being the perpetrator of sexual harassment on campus?**

Note: Percentages in the table below exclude missing responses.

	Yes		No	
	N	%	N	%
2012	11	2.16%	498	97.84%
2013				
2015	79	4.62%	1630	95.38%

Missing	
N	%
8	1.55

**11a Did the incident involve sexual violence?**

Note: Percentages in the table below exclude "I don't know", N/A, and missing responses.

	Yes		No	
	N	%	N	%
2012	6	30.00%	14	70.00%
2013				
2015	24	43.64%	31	56.36%

I don't know		N/A		Missing	
N	%	N	%	N	%
1	0.19	466	90.14	30	5.8
0	0				

For each year, the exact wording for each question is listed below.

2012 If you answered "Yes" to question 17, did the incident involve sexual violence?

2015 Did the incident involve sexual violence?

**11b Did you report to the University that a student had admitted to committing sexual harassment on campus?**

Note: Percentages in the table below exclude N/A and missing responses.

	Yes		No		N/A		Missing	
	N	%	N	%	N	%	N	%
2012	0	0.00%	16	100.00%	473	91.49	28	5.42
2013								
2015	9	11.39%	70	88.61%				

For each year, the exact wording for each question is listed below.

- 2012 If you answered "Yes" to question 17, did you report to the University that a student had admitted to committing sexual harassment on campus?
- 2015 Did you report to the University that a student had admitted to committing sexual harassment on campus?

**12 Do you know that it is a violation of the University of Kansas Sexual Harassment Policy to have sex with someone when he or she is too incapacitated (usually by alcohol and/or drugs) to give consent?**

Note: Percentages in the table below exclude missing responses.

	Yes		No		Missing	
	N	%	N	%	N	%
2012						
2013	811	91.33%	77	8.67%	4	0.45
2015	1565	91.41%	147	8.59%		

**13 How satisfied are you with the University of Kansas' efforts to prevent and respond to allegations of sexual**

	2012		2013		2015	
	N	%	N	%	N	%
Very Satisfied			50	9.67%	229	13.40%
Somewhat Satisfied			104	20.12%	296	17.32%
Neutral/No Opinion			250	48.36%	451	26.39%
Somewhat Dissatisfied			72	13.93%	394	23.05%
Very Dissatisfied			39	7.54%	339	19.84%
Missing			2	0.39%		

**14 Have you ever heard of the Office of Institutional Opportunity and Access (IOA)?**

Note: Percentages in the table below exclude missing responses.

	Yes		No		Missing	
	N	%	N	%	N	%
2012						
2013	225	25.45%	659	74.55%	8	0.9
2015	709	41.46%	1001	58.54%		

For each year, the exact wording for each question is listed below.

- 2013 Do you know about the Office of Institutional Opportunity and Access (IOA)?
- 2015 Have you ever heard of the Office of Institutional Opportunity and Access (IOA)?

**14a How did you hear about IOA?**

This question was asked in 2013 and 2015. No comparable data was available across the administration cycles. The 2013 version of question was a multiple-choice question while the 2015 version of the question was open-ended.

**14b Have you ever contacted the IOA?**

	Yes		No	
	N	%	N	%
2012				
2013				
2015	76	4.45%	1632	95.55%

**14c Have you ever encouraged someone to contact IOA?**

	Yes		No	
	N	%	N	%
2012				
2013				
2015	133	7.80%	1573	92.20%

**14d How would you describe your experience?**

	2012		2013		2015	
	N	%	N	%	N	%
Very Satisfied					90	5.50%
Somewhat Satisfied					66	4.03%
Neutral/No Opinion					1337	81.72%
Somewhat Dissatisfied					61	3.73%
Very Dissatisfied					82	5.01%



**15 If you were to participate in a student conduct hearing for sexual violence, who would you want making the decision?**

	2012		2013		2015	
	N	%	N	%	N	%
One University administrator trained on sexual harassment/violence issues					89	5.26%
One individual trained on sexual harassment/violence issues not employed by the University					487	28.78%
A panel made up of faculty and staff (no students)					119	7.03%
A panel made up of faculty, staff and students					913	53.96%
Student only panel					84	4.96%

**16 Which of the following do you think is sexual harassment? (mark all that apply)**

	2012		2013		2015	
	N	%	N	%	N	%
Stalking or cyberstalking;					1400	52.99%
Persistence in asking someone out on a date after being told no;					1242	47.01%
Commenting on someone's buttocks or breasts size;					1593	60.30%
Commenting on someone's hooking up frequency;					1252	47.39%
Threatening to rape someone because they look so good;					1680	63.59%
Stroking someone's back repeatedly during class;					1508	57.08%
Engaging in sex with someone who is extremely drunk;					1610	60.94%
Greeting someone and telling them they look nice today.					108	4.09%

**17 If a student at the University of Kansas wanted to file a sexual harassment complaint, which office would they contact?**

	2012		2013		2015	
	N	%	N	%	N	%
Emily Taylor Center for Women and Gender Equity			49	5.49%		
General Counsel			24	2.69%		
Institutional Opportunity and Access			361	40.47%		
Student Affairs			117	13.12%		
Public Safety			338	37.89%		
Missing			3	0.34%		