

UNIVERSITY OF KANSAS
Office of Institutional Research and Planning

11/18

TABLE 6-001
FACULTY — UNIVERSITY SUMMARY
FALL 2018

	<u>Lawrence Campus</u>		<u>Medical Center ⁴</u>		<u>Total</u>	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
TOTAL FACULTY AND STAFF HEAD COUNT	10,229	100.0%	4,256	100.0%	14,485	100.0%
<u>CLASSIFICATION</u>						
Faculty ¹	1,487	14.5%	1,411	33.2%	2,898	20.0%
Graduate Teaching Assistants	1,174	11.5%	228	5.4%	1,402	9.7%
Unclassified Academic and Professional	3,032	29.6%	1,587	37.3%	4,619	31.9%
University Support Staff (Classified)	498	4.9%	285	6.7%	783	5.4%
Student Employees (salaried and hourly)	4,038	39.5%	201	4.7%	4,239	29.3%
Housestaff	--	--	544	12.8%	544	3.8%
TOTAL FACULTY HEAD COUNT	1,487	100.0%	1,411	100.0%	2,898	100.0%
<u>FACULTY BY RACE/ETHNICITY ²</u>						
American Indian/Alaskan Native	6	0.4%	3	0.2%	9	0.3%
Asian	150	10.1%	202	14.3%	352	12.1%
Black	50	3.4%	43	3.0%	93	3.2%
Hispanic	61	4.1%	27	1.9%	88	3.0%
Native Hawaiian/Pacific Islander	1	0.1%	--	--	1	0.0%
White	1,140	76.7%	1,042	73.8%	2,182	75.3%
Two or More Races	31	2.1%	21	1.5%	52	1.8%
Nonresident Alien	48	3.2%	63	4.5%	111	3.8%
Unknown	--	0.0%	10	0.7%	10	0.3%
<u>FACULTY FULL TIME/PART TIME</u>						
Full time ³	1,251	84.1%	1,187	84.1%	2,438	84.1%
Part time	236	15.9%	224	15.9%	460	15.9%
<u>FACULTY BY SEX</u>						
Male	890	59.9%	778	55.1%	1,668	57.6%
Female	597	40.1%	633	44.9%	1,230	42.4%
<u>FACULTY TENURE STATUS</u>						
Tenured	846	56.9%	225	15.9%	1,071	37.0%
Tenure Track	214	14.4%	65	4.6%	279	9.6%
Nontenure Track	427	28.7%	1,121	79.4%	1,548	53.4%
<u>FACULTY RANK</u>						
Professor	441	29.7%	229	16.2%	670	23.1%
Associate Professor	361	24.3%	343	24.3%	704	24.3%
Assistant Professor	235	15.8%	738	52.3%	973	33.6%
Instructor	--	--	96	6.8%	96	3.3%
Lecturers	353	23.7%	--	--	353	12.2%
Librarians	46	3.1%	--	--	46	1.6%
Faculty Administrators	51	3.4%	--	--	51	1.8%
Teaching Associates	--	--	5	0.4%	5	0.2%

¹ Faculty includes Administrative Faculty, Librarians with faculty rank, and Veteran's Affairs Faculty for the Medical Center.

² New federal race/ethnicity codes. Nonresident alien includes only alien temporary.

³ Full time is defined as 100% total appointment at the University.

⁴ Wichita medical residents are not included because they are paid through WCGME. Official KUMC staff counts do not include student employees, but they are included on this table.

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

UNIVERSITY OF KANSAS
Office of Institutional Research and Planning

11/18

TABLE 6-002
STAFF — UNIVERSITY SUMMARY
FALL 2018

	<u>Lawrence</u>		<u>Medical Center³</u>		<u>Total</u>	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
TOTAL NONFACULTY STAFF HEAD COUNT	8,742	100.0%	2,845	100.0%	11,587	100.0%
NONFACULTY STAFF BY RACE/ETHNICITY¹						
American Indian/Alaskan Native	66	0.8%	11	0.4%	77	0.7%
Asian	376	4.3%	204	7.2%	580	5.0%
Black	381	4.4%	212	7.5%	593	5.1%
Hispanic	512	5.9%	159	5.6%	671	5.8%
Native Hawaiian/Pacific Islander	--	0.0%	--	0.0%	0	0.0%
White	6,200	70.9%	1,977	69.5%	8,177	70.6%
Two or More Races	279	3.2%	64	2.3%	343	3.0%
Nonresident Alien	920	10.5%	209	7.3%	1,129	9.7%
Unknown	8	0.1%	9	0.3%	17	0.1%
NONFACULTY STAFF BY FULL TIME/PART TIME						
Full time ²	3,271	37.4%	2,317	81.4%	5,588	48.2%
Part time	5,471	62.6%	528	18.6%	5,999	51.8%
NONFACULTY STAFF BY SEX						
Male	3,790	43.4%	1,154	40.6%	4,944	42.7%
Female	4,951	56.6%	1,691	59.4%	6,642	57.3%
Not Reported	1	0.0%	--	--	1	0.0%

¹ New federal race/ethnicity codes. Nonresident alien includes only alien temporary.

² Full time is defined as 100% total appointment at the University.

³ Wichita medical residents are not included because they are paid through WCGME. Official KUMC staff counts do not include student employees, but are included on this table.

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

TABLE 6-005
FACULTY/STAFF - QUICK REFERENCE
FISCAL YEAR 2019
University of Kansas
Lawrence Campus

FULL-TIME EQUIVALENT (FTE) - FISCAL YEAR 2019

Unclassified (includes graduate teaching assistants)	4,988.82
University Support Staff	582.05
TOTAL STAFF FTE	5,570.87

HEAD COUNT - FALL 2018

Faculty, Librarians and Faculty Administrators	1,487
Unclassified Academic and Professional	3,032
University Support Staff	498
Student Employees (Includes graduate teaching assistants)	5,212
TOTAL STAFF HEAD COUNT	10,229

STAFF BREAKDOWN BY RACE/ETHNICITY - FALL 2018

American Indian/ Alaskan Native	72
Asian	526
Black	431
Hispanic	573
Native Hawaiian/ Pacific Islander	1
White	7,340
Two or More Races	310
Nonresident Alien	968
Unknown	8
TOTAL STAFF	10,229

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

12/18

TABLE 6-101
FULL-TIME EQUIVALENT STAFF
FISCAL YEAR 1980-2019
 University of Kansas
 Lawrence Campus

<u>Fiscal Year</u>	<u>FTE Unclassified</u>	<u>FTE University Support Staff¹ (Classified)</u>	<u>Total</u>
1980	2,215.55	1,942.20	4,157.75
1981	2,231.30	1,977.70	4,209.00
1982	2,240.30	1,980.20	4,220.50
1983	2,256.80	1,980.20	4,237.00
1984	2,228.70	1,930.70	4,159.40
1985	2,240.70	1,935.20	4,175.90
1986	2,257.20	1,945.90	4,203.10
1987	2,251.30	1,951.90	4,203.20
1988	2,278.50	1,951.90	4,230.40
1989	2,334.00	1,980.30	4,314.30
1990	2,416.75	2,003.30	4,420.05
1991	2,416.80	2,017.00	4,433.80
1992	2,431.80	2,001.40	4,433.20
1993	2,475.40	1,985.80	4,461.20
1994	2,480.40	1,985.80	4,466.20
1995	2,504.40	1,992.80	4,497.20
1996	2,506.40	1,995.40	4,501.80
1997	2,507.40	1,995.10	4,502.50
1998	2,527.70	1,960.10	4,487.80
1999	2,543.15	1,935.60	4,478.75
2000	2,662.83	1,918.28	4,581.11
2001	2,663.41	1,908.64	4,572.05
2002	2,699.41	1,874.14	4,573.55
2003	2,740.43	1,832.12	4,572.55
2004	2,842.81	1,729.74	4,572.55
2005	2,995.71	1,576.84	4,572.55
2006 ¹	3,164.16	1,520.69	4,684.85
2007	3,839.07 ²	1,510.93	5,350.00 ²
2008	3,940.45	1,509.55	5,450.00
2009	4,000.13	1,514.87	5,515.00
2010	3,980.35	1,424.65	5,405.00
2011	3,947.62	1,394.52	5,342.14
2012	3,961.41	1,378.09	5,339.50
2013	3,988.81	1,353.33	5,342.14
2014	4,469.63	872.51 ¹	5,342.14
2015	4,706.19	756.24	5,462.43
2016	4,954.61	700.61	5,655.22
2017	4,970.27	646.88	5,617.15
2018	5,065.89	592.80	5,658.69
2019	4,988.82	582.05	5,570.87

¹ FY 2006 employees in Classified Service moved to new employee category. In FY 2013 KU began a multi-year Classification and Market Study of Unclassified Nonfaculty and University Support staff positions. Phase I and II were completed in FY 2014, Phase III in FY 2015, and the final Phase IV in FY 2016. During these phases University Support staff had the option to convert to Unclassified, over 300 staff took advantage of this option.

² Increase due to improvements in the budget process for grant funded positions.

TABLE 6-102
NUMBER OF FULL-TIME FACULTY REPORTED
TO THE ASSOCIATION OF AMERICAN UNIVERSITY PROFESSORS
FISCAL YEAR 1977-2019
 University of Kansas
 Lawrence Campus

<u>Fiscal Year</u>	<u>Faculty Head Count</u>
1977	989
1978	1,011
1979	1,017
1980	1,024
1981	1,015
1982	988
1983	1,004
1984	981
1985	967
1986	961
1987	941
1988	929
1989	942
1990	948
1991	939
1992	942
1993	954
1994	981 ¹
1995	999
1996	993
1997	978
1998	958
1999	943
2000	946
2001	936
2002	930
2003	942
2004	954
2005	955
2006	992
2007	1,009
2008	1,011
2009	1,015

¹ Head count of full-time faculty; prior to 1994 counts are for full-time equivalent faculty.

(continued)

TABLE 6-102 (concluded)
 NUMBER OF FULL-TIME FACULTY REPORTED
 TO THE ASSOCIATION OF AMERICAN UNIVERSITY PROFESSORS
 FISCAL YEAR 1977-2019
 University of Kansas
 Lawrence Campus

<u>Fiscal Year</u>	<u>Faculty Head Count</u> ¹	<u>Lecturers</u>	<u>Total without Lecturers</u>
2010	1,070	67	1,003
2011	1,072	85	987
2012	1,088	101	987
2013	1,095	111	984
2014	1,141	121	1,020
2015	1,163	135	1,028
2016	1,218	154	1,064
2017	1,218	162	1,056
2018	1,190	171	1,019
2019	1,224	153	1,071

¹ Head count of full-time faculty; prior to 1994 counts are for full-time equivalent faculty. Beginning FY 2010 full-time lecturers were included with the full-time faculty head count submitted to AAUP. Beginning in FY 2019 expanded criteria to include a more comprehensive group of nontenured faculty in academic units.

Source: *ACADEME, Economic Status of the Profession, 1977-1988*, American Association of University Professors; *Annual Survey of Faculty Compensation, 1989-2019*, Maryse Eymonerie Associates and AAUP.

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

12/18

TABLE 6-103
SUMMARY OF UNCLASSIFIED AND UNIVERSITY SUPPORT STAFF* (CLASSIFIED)
FULL-TIME EQUIVALENT
FISCAL YEAR 1990-2019
 University of Kansas
 Lawrence Campus

Fiscal Year	Unclassified				University Support Staff * (Classified)			
	Educational and General	Auxiliary	Service Clearing	Total	Educational and General	Auxiliary	Service Clearing	Total
1990	2,313.50	60.05	43.20	2,416.75	1,418.90	442.35	142.05	2,003.30
1991	2,307.95	62.15	46.70	2,416.80	1,437.10	440.35	139.55	2,017.00
1992	2,365.65	56.95	9.20	2,431.80	1,486.00	427.65	87.75	2,001.40
1993	2,407.65	58.55	9.20	2,475.40	1,521.05	380.00	84.75	1,985.80
1994	2,409.90	60.30	10.20	2,480.40	1,525.00	376.50	84.30	1,985.80
1995	2,432.90	61.30	10.20	2,504.40	1,533.30	372.70	86.80	1,992.80
1996	2,435.00	62.20	9.20	2,506.40	1,545.65	369.70	80.05	1,995.40
1997	2,435.20	62.20	10.00	2,507.40	1,551.35	364.70	79.05	1,995.10
1998	2,458.50	59.20	10.00	2,527.70	1,514.35	364.20	81.55	1,960.10
1999	2,473.95	59.20	10.00	2,543.15	1,489.85	364.20	81.55	1,935.60
2000	2,587.98	61.65	13.20	2,662.83	1,476.94	357.10	84.24	1,918.28
2001	2,587.21	61.05	15.15	2,663.41	1,471.40	355.10	82.14	1,908.64
2002	2,619.01	62.65	17.75	2,699.41	1,463.39	340.20	70.55	1,874.14
2003	2,659.48	59.35	21.60	2,740.43	1,436.39	333.83	61.90	1,832.12
2004	2,752.56	63.15	27.10	2,842.81	1,324.36	345.68	59.70	1,729.74
2005	2,922.86	66.85	6.00	2,995.71	1,192.46	343.48	40.90	1,576.84
2006*	3,083.96	80.20	0.00	3,164.16	1,198.21	319.48	3.00	1,520.69
2007	3,757.92	81.15	0.00	3,839.07**	1,228.85	279.08	3.00	1,510.93
2008	3,851.90	88.55	0.00	3,940.45	1,238.72	269.83	1.00	1,509.55
2009	3,916.58	83.55	0.00	4,000.13	1,243.98	269.89	1.00	1,514.87

* Beginning FY 2006 Classified employees moved to new employee category - University Support Staff.

** Increased FTE is due to improvements in the budget process for grant funded positions.

(continued)

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

12/18

TABLE 6-103 (concluded)
SUMMARY OF UNCLASSIFIED AND UNIVERSITY SUPPORT STAFF* (CLASSIFIED)
FULL-TIME EQUIVALENT
FISCAL YEAR 1990-2019
 University of Kansas
 Lawrence Campus

Fiscal Year	Unclassified				Total	University Support Staff * (Classified)			
	Educational and General	Auxiliary	Service Clearing	Outside Work-Study Agencies/Other		Educational and General	Auxiliary	Service Clearing	Total
2010	3,873.62	85.90	20.83		3,980.35	1,163.76	259.89	1.00	1,424.65
2011	3,851.61	84.15	11.86		3,947.62	1,153.13	240.39	1.00	1,394.52
2012	3,870.33	86.94	4.14		3,961.41	1,135.70	241.39	1.00	1,378.09
2013	3,887.75	95.55	5.51		3,988.81	1,227.00	125.33	1.00	1,353.33
2014	4,350.67	108.34	10.62		4,469.63	782.51 *	90.00	0.00	872.51
2015	4,565.13	131.44	9.62		4,706.19	698.49	57.75	0.00	756.24
2016	4,806.43	142.76	5.42		4,954.61	651.11	49.50	0.00	700.61
2017	4,813.85	152.96	2.84	0.63	4,970.28	606.28	40.60	0.00	646.88
2018	4,891.84	155.91	16.70	1.44	5,065.89	556.65	36.15	0.00	592.80
2019	4,811.25	159.25	15.20	3.12	4,988.82	549.02	33.03	0.00	582.05

* Beginning FY 2006 Classified employees moved to new employee category - University Support Staff. In FY 2013 KU began a multi-year Classification and Market Study of Unclassified nonfaculty and University Support staff positions. Phase I and II were completed in FY 2014, Phase III in FY 2015, and the final Phase IV in FY 2016. During these phases University Support staff had the option to convert to Unclassified, over 300 staff took advantage of this option.

Source: *Regents Budget*, "Table IV, 1990-1996;" *Regents Consolidated Faculty Report*, "Section XII, 1997; Section XIII, 1998-2019," Institutional Research and Planning.

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

2/19

TABLE 6-104
STAFF HEAD COUNT
 FALL 1981-2018
 University of Kansas
 Lawrence Campus

<u>Fall</u>	<u>Faculty/ Librarians</u>	<u>Faculty Adminis- trators</u>	<u>Unclassified Academic</u>	<u>Unclassified Professional</u>	<u>Classified</u>	<u>Staff TOTAL</u>	<u>Student Salaried</u>	<u>Student Hourly</u>	<u>Student TOTAL</u>	<u>GRAND TOTAL</u>
1981	1,225	48	45	706	1,721	3,745	1,711	2,405	4,116	7,861
1982	1,219	47	47	668	1,622	3,603	1,595	2,129	3,724	7,327
1983	1,198	41	55	639	1,570	3,503	1,589	1,924	3,513	7,016
1984	1,215	52	63	700	1,619	3,649	1,616	2,298	3,914	7,563
1985	1,208	46	63	708	1,639	3,664	1,650	2,233	3,883	7,547
1986	1,217	40	58	704	1,645	3,664	1,710	2,253	3,963	7,627
1987	1,232	35	58	712	1,682	3,719	1,808	2,130	3,938	7,657
1988	1,245	34	65	786	1,759	3,889	1,939	2,147	4,086	7,975
1989	1,240	35	69	803	1,801	3,948	1,938	2,207	4,145	8,093
1990	1,227	30	77	868	1,778	3,980	2,049	2,233	4,282	8,262
1991	1,220	35	93	823	1,732	3,903	2,023	1,964	3,987	7,890
1992	1,247	33	105	919	1,713	4,017	2,198	2,122	4,320	8,337
1993	1,269	31	100	896	1,747	4,043	2,237	2,149	4,386	8,429
1994	1,288	31	101	890	1,696	4,006	2,233	1,954	4,187	8,193
1995	1,281	31	107	976 ¹	1,646	4,041	1,864 ¹	2,134	3,998	8,039
1996 ²	1,277	35	129	1,067	1,605	4,113	1,707	2,535	4,242	8,355
1997	1,306	37	140	1,142	1,607	4,232	1,668	2,631	4,299	8,531
1998	1,345	40	136	1,238	1,602	4,361	1,654	3,025	4,679	9,040
1999	1,359	39	152	1,365	1,631	4,546	1,609	3,074	4,683	9,229
2000	1,379	36	153	1,459	1,650	4,677	1,575	3,227	4,802	9,479

¹ Beginning Fall 1995 Post Doctoral Associates were reclassified from Student Salaried (Monthly) to Unclassified Professional.

² Beginning Fall 1996 CRINC staff are included.

(continued)

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

2/19

TABLE 6-104 (concluded)
STAFF HEAD COUNT
 FALL 1981-2018
 University of Kansas
 Lawrence Campus

Fall	Faculty/ Librarians	Faculty Adminis- trators	Unclassified Academic	Unclassified Professional	University Support Staff ⁴	Classified	Staff TOTAL	Student Salaried	Student Hourly	Student TOTAL	GRAND TOTAL
2001	1,430	42	151	1,619		1,631	4,873	1,630	3,271	4,901	9,774
2002	1,399	41	155	1,636		1,534	4,765	1,646	3,144	4,790	9,555
2003 ³	1,390	36	150	1,606		1,480	4,662	1,695	3,204	4,899	9,561
2004	1,396	41	158	1,715		1,450	4,760	1,719	3,055	4,774	9,534
2005 ⁴	1,446	41	162	1,804	1,411		4,864	1,732	2,800	4,532	9,396
2006	1,480	41	152	1,893	1,402		4,968	1,756	2,927	4,683	9,651
2007	1,490	44	145	1,866	1,441		4,986	1,777	2,928	4,705	9,691
2008	1,536	43	141	1,918	1,427		5,065	1,815	2,992	4,807	9,872
2009	1,526	44	147	1,983	1,377		5,077	1,797	2,924	4,721	9,798
2010	1,521	43	143	2,031	1,344		5,082	1,885	2,855	4,740	9,822
2011	1,538	40	155	2,011	1,329		5,073	1,875	2,933	4,808	9,881
2012	1,560	48	151	2,090	1,206		5,055	1,895	2,887	4,782	9,837
2013	1,580	46	152	2,285	1,105		5,168	1,902	2,948	4,850	10,018
2014	1,605	44	154	2,779 ⁵	673 ⁵		5,255	1,941	2,829	4,770	10,025
2015	1,600	46	160	2,817 ⁵	628 ⁵		5,251	1,934	2,904	4,838	10,089
2016	1,564	48	156	2,875	561		5,204	1,905	2,885	4,790	9,994
2017	1,471	48	148	2,835	545		5,047	1,867	3,202	5,069	10,116
2018	1,436	51	150	2,882	498		5,017	1,928	3,284	5,212	10,229

³ Beginning Fall 2003 temporary nonstudent staff are excluded, following federal IPEDS guidelines.

⁴ Beginning July 2, 2005 Classified employees were moved to a new employee category - University Support Staff. See *University of Kansas Profiles* table 8-101, footnote #36 for details.

⁵ In FY 2013 KU began a multi-year Classification and Market Study of Unclassified Nonfaculty and University Support staff positions. Phase I and II were completed in FY 2014. Phases III and IV were completed in FY 2015. During these phases University Support staff had the option to convert to Unclassified, over 300 staff took advantage of this option.

Source: *Faculty/Staff Demographic Report*, various years, Institutional Research and Planning.

2/19

TABLE 6-105
STAFF RACE/ETHNICITY BY SEX
FALL 2018
University of Kansas
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
FACULTY AND LIBRARIANS										
Male	5	88	22	29	1	668	12	31	--	856
Female	1	59	23	30	--	432	18	17	--	580
FACULTY ADMINISTRATORS										
Male	--	3	3	1	--	27	--	--	--	34
Female	--	--	2	1	--	13	1	--	--	17
UNCLASSIFIED ACADEMIC										
Male	3	7	--	2	--	59	1	2	--	74
Female	--	4	2	2	--	65	1	2	--	76
UNCLASS. PROFESSIONAL										
Male	9	41	35	33	--	825	21	78	4	1,046
Female	21	62	70	83	--	1,518	34	46	2	1,836
UNIVERSITY SUPPORT STAFF										
Male	8	3	17	16	--	286	7	--	--	337
Female	--	3	15	14	--	122	7	--	--	161
STUDENT SALARIED										
Male	6	28	32	59	--	462	17	327	1	932
Female	7	33	43	62	--	536	42	273	--	996
STUDENT HOURLY										
Male	6	74	72	99	--	991	62	97	--	1,401
Female	6	121	95	141	--	1,336	87	95	1	1,882
Not Reported	--	--	--	1	--	--	--	--	--	1
TOTAL MALE/FEMALE										
Male	37	244	181	239	1	3,318	120	535	5	4,680
Female	35	282	250	333	--	4,022	190	433	3	5,548
Not Reported	--	--	--	1	--	--	--	--	--	1
GRAND TOTAL	72	526	431	573	1	7,340	310	968	8	10,229

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: Faculty/Staff Demographic Report, Fall 2018, Institutional Research and Planning.

12/17

TABLE 6-106
STAFF RACE/ETHNICITY BY SEX
FALL 2017
University of Kansas
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
FACULTY AND LIBRARIANS										
Male	5	87	25	32	1	685	10	30	--	875
Female	3	58	24	29	--	447	20	15	--	596
FACULTY ADMINISTRATORS										
Male	--	3	2	--	--	31	--	--	--	36
Female	--	1	1	1	--	8	1	--	--	12
UNCLASSIFIED ACADEMIC										
Male	2	7	--	1	--	58	1	2	--	71
Female	--	4	2	2	--	67	--	2	--	77
UNCLASS. PROFESSIONAL										
Male	9	39	32	36	--	851	15	82	--	1,064
Female	16	64	67	65	--	1,483	31	45	--	1,771
UNIVERSITY SUPPORT STAFF										
Male	9	3	23	18	--	306	7	1	--	367
Female	1	1	15	14	--	139	6	2	--	178
STUDENT SALARIED										
Male	6	20	28	53	--	481	13	325	1	927
Female	9	31	40	40	--	512	32	276	--	940
STUDENT HOURLY										
Male	3	63	53	82	--	1,017	44	103	1	1,366
Female	6	106	101	141	1	1,304	62	111	2	1,834
Not Reported	--	1	--	1	--	--	--	--	--	2
TOTAL MALE/FEMALE										
Male	34	222	163	222	1	3,429	90	543	2	4,706
Female	35	265	250	292	1	3,960	152	451	2	5,408
Not Reported	--	1	--	1	--	--	--	--	--	2
GRAND TOTAL	69	488	413	515	2	7,389	242	994	4	10,116

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: Faculty/Staff Demographic Report, Fall 2017, Institutional Research and Planning.

12/16

TABLE 6-107
STAFF RACE/ETHNICITY BY SEX
FALL 2016
University of Kansas
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
FACULTY AND LIBRARIANS										
Male	5	89	27	32	--	729	9	35	1	927
Female	4	58	25	25	--	497	14	13	1	637
FACULTY ADMINISTRATORS										
Male	1	3	--	--	--	32	--	--	--	36
Female	--	1	1	--	--	8	2	--	--	12
UNCLASSIFIED ACADEMIC										
Male	2	7	--	1	--	59	1	3	--	73
Female	--	4	1	3	--	74	--	1	--	83
UNCLASS. PROFESSIONAL										
Male	10	39	33	36	--	867	12	83	1	1,081
Female	9	66	71	72	--	1,500	34	42	--	1,794
UNIVERSITY SUPPORT STAFF										
Male	11	3	26	21	--	314	6	--	--	381
Female	1	1	13	12	--	146	7	--	--	180
STUDENT SALARIED										
Male	5	25	16	34	--	513	6	331	1	931
Female	8	30	47	52	1	526	28	282	--	974
STUDENT HOURLY										
Male	6	60	55	83	1	945	36	106	3	1,295
Female	10	81	81	95	1	1,159	58	101	3	1,589
Not Reported	--	1	--	--	--	--	--	--	--	1
TOTAL MALE/FEMALE										
Male	40	226	157	207	1	3,459	70	558	6	4,724
Female	32	241	239	259	2	3,910	143	439	4	5,269
Not Reported	--	1	--	--	--	--	--	--	--	1
GRAND TOTAL	72	468	396	466	3	7,369	213	997	10	9,994

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: Faculty/Staff Demographic Report, Fall 2016, Institutional Research and Planning.

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

5/19

TABLE 6-113
INSTRUCTIONAL AND TOTAL FACULTY HEAD COUNTS
AND BY MINORITY STATUS
FALL 1995-2018
University of Kansas
Lawrence Campus

<u>Fall</u>	<u>Full-time Instructional Faculty ¹</u>	<u>Total Faculty ²</u>	<u>Tenured/Tenure Track Minority Instructional Faculty ¹</u>	<u>Total Minority Faculty ²</u>
1995	993	1,312	102	125
1996	978	1,312	108	134
1997	958	1,343	113	134
1998	943	1,385	119	161
1999	946	1,398	130	162
2000	936	1,415	124	159
2001	930	1,472	127	168
2002	942	1,440	134	176
2003	954	1,426	136	178
2004	955	1,437	139	181
2005	992	1,487	158	201
2006	1,009	1,521	166	212
2007	1,011	1,534	173	219
2008	1,015	1,579	179	233
2009	1,070	1,570	184	240
2010 ³	1,072	1,564	177	234
2011	1,088	1,578	188	245
2012	1,095	1,608	194 rev.	253
2013	1,141	1,626	206	271
2014	1,163	1,649	220	293

¹ Includes faculty with 1.0 FTE appointment and instructional FTE of at least .5. This excludes librarians, faculty administrators, and all faculty appointed for less than 1.0 FTE. ² Includes full-time and part-time faculty (all ranks), librarians, and faculty administrators. ³ Began using new federal race/ethnicity guidelines and categories. Minority excludes nonresident alien (alien temporary) faculty. Resident alien (alien permanent) faculty are counted under their respective race codes.

(continued)

5/19

TABLE 6-113 (concluded)
INSTRUCTIONAL AND TOTAL FACULTY HEAD COUNTS
AND BY MINORITY STATUS
FALL 1995-2018
University of Kansas
Lawrence Campus

<u>Fall</u>	Full-time <u>Instructional Faculty</u> ¹	<u>Total Faculty</u> ²	Tenured/Tenure Track Minority <u>Instructional Faculty</u> ¹	Total Minority <u>Faculty</u> ²
2015	1,218	1,646	217	299
2016	1,218	1,612	221	298
2017	1,190	1,519	219	303
2018	1,224	1,487	221	299

¹ Includes faculty with 1.0 FTE appointment and instructional FTE of at least .5. This excludes librarians, faculty administrators, and all faculty appointed for less than 1.0 FTE. ² Includes full-time and part-time faculty (all ranks), librarians, and faculty administrators.

Source: *Performance Indicators*, Minority Instructional Faculty Head Count, Fall 1995-2001; *University of Kansas Profiles*, tables 6-001, 6-102, and 6-120; Tenure/Tenure Track Minority Instructional Faculty (excluding nontenure faculty, librarians and administrators) table 6-120, Fall 2002-2018.

TABLE 6-115
FACULTY RACE/ETHNICITY BY RANK AND SEX
FALL 2018
University of Kansas
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
PROFESSORS										
Male	3	40	6	7	--	266	1	--	--	323
Female	1	6	4	6	--	98	3	--	--	118
ASSOCIATE PROFESSORS										
Male	1	22	8	11	--	163	4	--	--	209
Female	--	23	7	12	--	103	7	--	--	152
ASSISTANT PROFESSORS										
Male	1	20	2	8	--	90	2	25	--	148
Female	--	12	7	1	--	58	3	6	--	87
LECTURERS										
Male	--	6	6	3	1	136	5	6	--	163
Female	--	16	3	9	--	146	5	11	--	190
LIBRARIAN										
Male	--	--	--	--	--	5	--	--	--	5
Female	--	2	--	--	--	10	--	--	--	12
ASSOCIATE LIBRARIAN										
Male	--	--	--	--	--	4	--	--	--	4
Female	--	--	1	--	--	10	--	--	--	11
ASSISTANT LIBRARIAN										
Male	--	--	--	--	--	4	--	--	--	4
Female	--	--	1	2	--	7	--	--	--	10
FACULTY ADMINISTRATORS										
Male	--	3	3	1	--	27	--	--	--	34
Female	--	--	2	1	--	13	1	--	--	17
TOTAL MALE/FEMALE										
Male	5	91	25	30	1	695	12	31	--	890
Female	1	59	25	31	--	445	19	17	--	597
GRAND TOTAL	6	150	50	61	1	1,140	31	48	--	1,487

TABLE 6-116
FACULTY RACE/ETHNICITY BY RANK AND SEX
FALL 2017
University of Kansas
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
PROFESSORS										
Male	2	39	8	10	--	266	1	--	--	326
Female	1	5	5	5	--	100	2	--	--	118
ASSOCIATE PROFESSORS										
Male	2	23	7	9	--	164	3	--	--	208
Female	1	23	8	12	--	106	7	--	--	157
ASSISTANT PROFESSORS										
Male	1	19	2	8	--	85	2	23	--	140
Female	--	11	6	1	--	50	4	6	--	78
LECTURERS										
Male	--	6	7	5	1	157	4	7	--	187
Female	1	17	4	9	--	160	7	9	--	207
LIBRARIAN										
Male	--	--	--	--	--	5	--	--	--	5
Female	--	1	--	--	--	10	--	--	--	11
ASSOCIATE LIBRARIAN										
Male	--	--	--	--	--	4	--	--	--	4
Female	--	1	1	--	--	12	--	--	--	14
ASSISTANT LIBRARIAN										
Male	--	--	1	--	--	4	--	--	--	5
Female	--	--	--	2	--	9	--	--	--	11
FACULTY ADMINISTRATORS										
Male	--	3	2	--	--	31	--	--	--	36
Female	--	1	1	1	--	8	1	--	--	12
TOTAL MALE/FEMALE										
Male	5	90	27	32	1	716	10	30	--	911
Female	3	59	25	30	--	455	21	15	--	608
GRAND TOTAL	8	149	52	62	1	1,171	31	45	--	1,519

12/16

TABLE 6-117
FACULTY RACE/ETHNICITY BY RANK AND SEX
FALL 2016
University of Kansas
Lawrence Campus

	American Indian/ Alaskan Native	Asian	Black	Hispanic	Native Hawaiian/ Pacific Islander	White	Two or More Races	Nonresident Alien	Unknown	Total
PROFESSORS										
Male	2	37	9	11	--	269	--	--	--	328
Female	1	4	5	5	--	94	1	--	--	110
ASSOCIATE PROFESSORS										
Male	2	26	8	9	--	170	4	1	1	221
Female	1	23	8	12	--	118	5	--	--	167
ASSISTANT PROFESSORS										
Male	1	19	3	5	--	92	2	25	--	147
Female	1	13	5	--	--	60	4	6	1	90
LECTURERS										
Male	--	7	6	7	--	188	3	9	--	220
Female	1	16	6	7	--	202	4	7	--	243
LIBRARIAN										
Male	--	--	--	--	--	4	--	--	--	4
Female	--	1	--	--	--	10	--	--	--	11
ASSOCIATE LIBRARIAN										
Male	--	--	--	--	--	5	--	--	--	5
Female	--	1	1	--	--	10	--	--	--	12
ASSISTANT LIBRARIAN										
Male	--	--	1	--	--	1	--	--	--	2
Female	--	--	--	1	--	3	--	--	--	4
FACULTY ADMINISTRATORS										
Male	1	3	--	--	--	32	--	--	--	36
Female	--	1	1	--	--	8	2	--	--	12
TOTAL MALE/FEMALE										
Male	6	92	27	32	--	761	10	35	1	964
Female	4	59	26	25	--	505	15	13	1	648
GRAND TOTAL	10	151	53	57	--	1,266	25	48	2	1,612

Source: Faculty/Staff Demographic Report, Fall 2016, Institutional Research and Planning.

TABLE 6-119
TENURED AND TENURE-TRACK FACULTY BY SEX, RACE/ETHNICITY, AND CITIZENSHIP
FALL 2011-2018
University of Kansas
Lawrence Campus

PROFESSORS	Citizens and Permanent Residents				Nonresident Aliens		
	Nonminority	Nonminority	Minority	Minority	Men	Women	Total
	Men	Women	Men	Women			
Fall 2011	308	91	46	12	0	0	457
Fall 2012 rev.	313	94	50	13	0	0	470
Fall 2013	302	97	53	14	0	0	466
Fall 2014	294	98	52	16	0	0	460
Fall 2015	283	98	55	18	0	0	454
Fall 2016	282	95	63	18	0	0	458
Fall 2017	278	100	65	20	0	0	463
Fall 2018	273	101	64	20	0	0	458
Fall 2011 to 2018 Percent Change	(11.4)%	11.0%	39.1%	66.7%	0.0%	0.0%	0.2%
ASSOCIATE PROFESSORS							
Fall 2011	186	123	54	32	1	0	396
Fall 2012 rev.	183	124	56	33	1	0	397
Fall 2013	194	124	58	34	1	2	413
Fall 2014	191	128	59	37	1	1	417
Fall 2015	175	124	52	46	1	1	399
Fall 2016	174	118	50	49	0	0	391
Fall 2017	166	105	44	48	0	0	363
Fall 2018	161	101	46	48	0	0	356
Fall 2011 to 2018 Percent Change	(13.4)%	(17.9)%	(14.8)%	50.0%	(100.0)%	0.0%	(10.1)%
ASSISTANT PROFESSORS							
Fall 2011	86	51	20	26	14	16	213
Fall 2012 rev.	82	49	22	23	16	13	205
Fall 2013	73	53	20	29	21	12	208
Fall 2014	76	52	22	37	18	6	211
Fall 2015	86	53	27	27	20	7	220
Fall 2016	83	51	28	21	20	6	209
Fall 2017	76	45	32	19	19	5	196
Fall 2018	76	46	32	22	20	5	201
Fall 2011 to 2018 Percent Change	(11.6)%	(9.8)%	60.0%	(15.4)%	42.9%	(68.8)%	(5.6)%

Note: Includes faculty administrators, excludes librarians.

(continued)

TABLE 6-119
TENURED AND TENURE-TRACK FACULTY BY SEX, RACE/ETHNICITY, AND CITIZENSHIP
 (concluded)
 FALL 2011-2018
 University of Kansas
 Lawrence Campus

SUMMARY	Citizens and Permanent Residents				Nonresident Aliens		Total
	Nonminority	Nonminority	Minority	Minority	Men	Women	
	<u>Men</u>	<u>Women</u>	<u>Men</u>	<u>Women</u>			
Fall 2011	580	265	120	70	15	16	1,066
Fall 2012 rev.	578	267	128	69	17	13	1,072
Fall 2013	569	274	131	77	22	14	1,087
Fall 2014	561	278	133	90	19	7	1,088
Fall 2015	544	275	134	91	21	8	1,073
Fall 2016	539	264	141	88	20	6	1,058
Fall 2017	520	250	141	87	19	5	1,022
Fall 2018	510	248	142	90	20	5	1,015
Fall 2011 to 2018 Percent Change	(12.1)%	(6.4)%	18.3%	28.6%	33.3%	(68.8)%	(4.8)%

Note: Includes faculty administrators, excludes librarians.

Source: *Faculty/Staff Demographics, Fall 2011-2018, various years.*

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

7/19 rev.

TABLE 6-120
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
FALL 2018
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
PROFESSORS								
Male	253	57	--	--	13	--	266	57
Female	93	17	--	--	5	3	98	20
ASSOCIATE PROFESSORS								
Male	158	46	--	--	5	--	163	46
Female	96	46	2	1	5	2	103	49
ASSISTANT PROFESSORS								
Male	--	--	96	32	19	1	115	33
Female	--	--	51	22	13	1	64	23
LECTURERS (revised)								
Male	--	--	--	--	142	21	142	21
Female	--	--	--	--	157	33	157	33
LIBRARIAN								
Male	5	--	--	--	--	--	5	--
Female	10	2	--	--	--	--	10	2
ASSOCIATE LIBRARIAN								
Male	4	--	--	--	--	--	4	--
Female	8	1	1	--	1	--	10	1
ASSISTANT LIBRARIAN								
Male	--	--	3	--	1	--	4	--
Female	--	--	4	2	3	1	7	3

(continued)

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

7/19 rev.

TABLE 6-120 (concluded)
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2018
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
FACULTY ADMINISTRATORS								
Male	26	7	--	--	1	--	27	7
Female	13	4	--	--	--	--	13	4
TOTAL MALE/FEMALE								
Male	446	110	99	32	181	22	726	164
Female	220	70	58	25	184	40	462	135
GRAND TOTAL	666	180	157	57	365	62	1,188	299

Note: Nonminority includes White, Nonresident Alien (Alien Temporary), and Unknown.
 Minority includes American Indian/Alaskan Native, Asian, Black, Hispanic, Native Hawaiian/Pacific Islander, and Two or More Races.
 Resident Alien (Alien Permanent) staff are counted under their respective race codes.

Source: *Faculty/Staff Demographic Report, Fall 2018*, Institutional Research and Planning.

TABLE 6-122
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2017
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
PROFESSORS								
Male	255	60	--	--	11	--	266	60
Female	95	16	1	--	4	2	100	18
ASSOCIATE PROFESSORS								
Male	161	44	--	--	3	--	164	44
Female	101	46	1	2	4	3	160	51
ASSISTANT PROFESSORS								
Male	--	--	95	32	13	--	108	32
Female	--	--	50	19	6	3	56	22
LECTURERS								
Male	--	--	--	--	164	23	164	23
Female	--	--	--	--	169	38	169	38
LIBRARIAN								
Male	5	--	--	--	--	--	5	--
Female	10	1	--	--	--	--	10	1
ASSOCIATE LIBRARIAN								
Male	4	--	--	--	--	--	4	--
Female	10	2	1	--	1	--	12	2
ASSISTANT LIBRARIAN								
Male	--	--	3	1	1	--	4	1
Female	--	--	6	2	3	--	9	2

(continued)

TABLE 6-122 (concluded)
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
FALL 2017
University of Kansas
Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
FACULTY ADMINISTRATORS								
Male	30	5	--	--	1	--	31	5
Female	8	4	--	--	--	--	8	4
TOTAL MALE/FEMALE								
Male	455	109	98	33	193	23	746	165
Female	224	69	59	23	187	46	470	138
GRAND TOTAL	679	178	157	56	380	69	1,216	303

Note: Nonminority includes White, Nonresident Alien (Alien Temporary), and Unknown.
 Minority includes American Indian/Alaskan Native, Asian, Black, Hispanic, Native Hawaiian/Pacific Islander, and Two or More Races.
 Resident Alien (Alien Permanent) staff are counted under their respective race codes.

Source: *Faculty/Staff Demographic Report, Fall 2017*, Institutional Research and Planning.

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

12/16

TABLE 6-124
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2016
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
PROFESSORS								
Male	258	59	--	--	11	--	269	59
Female	91	15	1	--	2	1	94	16
ASSOCIATE PROFESSORS								
Male	167	50	1	--	3	--	171	50
Female	111	46	3	2	4	1	118	49
ASSISTANT PROFESSORS								
Male	1	--	102	28	14	2	117	30
Female	--	--	57	21	9	3	66	24
LECTURERS								
Male	--	--	--	--	197	23	197	23
Female	--	--	--	--	209	34	209	34
LIBRARIAN								
Male	4	--	--	--	--	--	4	--
Female	10	1	--	--	--	--	10	1
ASSOCIATE LIBRARIAN								
Male	5	--	--	--	--	--	5	--
Female	10	2	--	--	--	--	10	1
ASSISTANT LIBRARIAN								
Male	--	--	1	1	--	--	1	1
Female	--	--	2	1	1	--	3	1

(continued)

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

12/16

TABLE 6-124 (concluded)
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2016
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
FACULTY ADMINISTRATORS								
Male	32	4	--	--	--	--	32	4
Female	8	4	--	--	--	--	8	4
TOTAL MALE/FEMALE								
Male	467	113	104	29	225	25	796	167
Female	230	68	63	24	225	39	518	131
GRAND TOTAL	697	181	167	53	450	64	1,314	298

Note: Nonminority includes White, Nonresident Alien (Alien Temporary), and Unknown.
 Minority includes American Indian/Alaskan Native, Asian, Black, Hispanic, Native Hawaiian/Pacific Islander, and Two or More Races.
 Resident Alien (Alien Permanent) staff are counted under their respective race codes.

Source: *Faculty/Staff Demographic Report, Fall 2016*, Institutional Research and Planning.

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

2/19

TABLE 6-130
HEAD COUNT AND PERCENT OF FULL-TIME FACULTY BY AGE AND SCHOOL
FALL 2018
 University of Kansas
 Lawrence and Edwards Campuses

School	HEAD COUNT								PERCENT							
	Below 30	30-39	40-49	50-59	60-64	65-69	70 & Over	Total	Below 30	30-39	40-49	50-59	60-64	65-69	70 & Over	Total
Architecture and Design	0	7	10	8	2	5	2	34	0.0%	20.6%	29.4%	23.5%	5.9%	14.7%	5.9%	100.0%
Business	2	12	13	13	3	8	4	55	3.6%	21.8%	23.6%	23.6%	5.5%	14.5%	7.3%	100.0%
College of Liberal Arts and Sciences	4	116	184	140	57	57	29	587	0.7%	19.8%	31.3%	23.9%	9.7%	9.7%	4.9%	100.0%
Education	0	17	17	13	9	12	5	73	0.0%	23.3%	23.3%	17.8%	12.3%	16.4%	6.8%	100.0%
Engineering	2	39	28	30	15	15	8	137	1.5%	28.5%	20.4%	21.9%	10.9%	10.9%	5.8%	100.0%
Journalism	0	4	4	7	3	4	1	23	0.0%	17.4%	17.4%	30.4%	13.0%	17.4%	4.3%	100.0%
Law	0	2	11	10	2	2	3	30	0.0%	6.7%	36.7%	33.3%	6.7%	6.7%	10.0%	100.0%
Music	0	7	17	13	8	3	3	51	0.0%	13.7%	33.3%	25.5%	15.7%	5.9%	5.9%	100.0%
Pharmacy	4	17	12	14	5	4	3	59	6.8%	28.8%	20.3%	23.7%	8.5%	6.8%	5.1%	100.0%
Social Welfare	1	5	3	7	3	1	0	20	5.0%	25.0%	15.0%	35.0%	15.0%	5.0%	0.0%	100.0%
TOTAL	13	226	299	255	107	111	58	1,069	1.2%	21.1%	28.0%	23.9%	10.0%	10.4%	5.4%	100.0%

Note: Faculty includes only full-time professors, associate professors, and assistant professors. This table excludes lecturers, faculty on phased retirement, administrators, and academic staff in international programs, museums, and research areas.

Source: *Consolidated Faculty Report, December 2018*, "Section IX-Number of Faculty by Age and Discipline for 2018-2019," Institutional Research and Planning.